



DR. GORDON B. CROSS
President

NICHOLS WILL REMAIN ALL MALE COLLEGE

Nichols College is a school for men and, says its president, its going to stay that way.

Dr. Gordon B. Cross, Nichols president, confirmed that "no serious consideration whatsoever has been given to thoughts of admitting female students."

This school may soon be the only all-male college in Central Massachusetts. Assumption College and Worcester Tech have decided to open their doors to women. Holy Cross College administrators are seriously considering co-educational enrollment. A faculty and student poll there supported the move.

This recent trend of bringing boys and girls together in private colleges has been spurred partly by economic problems. Dr. Cross, however, does not feel that opening the enrollment door wider is a good solution, particularly for Nichols.

He said statistics indicate there is no substantial demand from women for a four year business program. Only about seven per cent of the business course enrollment in the state is female, he said.

Dr. Cross does not foresee any curriculum alteration to develop programs at Nichols that might attract female students. Expansion, either in enrollment or in curriculum, could bring more headaches than relief.

"No one has ever shown that it is cheaper to run a big school than to run a little one. We are large enough

now and we could never cure financial ills by expansion."

If the college increases its enrollment, with female students or without, more dormitories and facilities must be built, he explained. Residence and dining halls are already operating at full capacity. In addition, college personnel would have to be increased at nearly all levels.

Curriculum expansion would also require some construction and the college would sacrifice what Dr. Cross believes is an important organizational advantage. Nichols now has a single purpose—to offer a course of study leading to degrees in business administration.

This allows all students to follow the same academic course, regardless of the majors, during the first two years. With a larger variety of majors, classes and progressive programs would have to be established for each one, regardless of how many students are interested. The present system also allows administrators to distribute students relatively evenly in classes (about 26 students in each class). A variety of majors could cause the distribution to be uneven with some instructors teaching very small classes and others extremely large ones.

Dr. Cross said the only solution to the financial plight of private colleges is government aid. State colleges compete with private colleges largely on financial grounds.

"Eighty-five per cent of college expenses involve people. In order to keep or improve our faculty, we must compete with salary increases. There is no end in sight. At some point private schools will price themselves right out of the market."

Tuition at Nichols was increased \$100 last year and will be boosted still another hundred to \$1,200 next fall. Residence charges will also increase \$50 to \$1,200.

The solution Dr. Cross favors is the use of government funds to support the student rather than the school. Financial aid, he said, should be given directly to students who would be allowed to use the money at any school they choose—state or private. By letting the decision rest with the students, all the colleges would benefit, he maintained.

"Right now in order to recruit students, you must have something to sell. Small private schools are selling more personal attention and that is the most expensive thing.

"How long we can provide this attention and at what price, I don't know," Dr. Cross said.

CONSTRUCTION PROJECTS STARTED AT NICHOLS

A series of major construction projects have been started this year. The college library will be more than doubled in size; Academy Hall, a classroom building, has been remodeled; a new dormitory is under construction; and a gravity-flow sewer system installed, to tie into municipal networks; and a new athletic field created.

The library on the upper campus, between and to the rear of Academy Hall and the college chapel, is being given a four-story addition. The wing will measure 74 by 40 feet, providing an extra 12,000 square feet of floor space.

Construction is from the west side of the building, knotting to the four levels in the existing structure. Built into a banking, the library features two levels to the front and drops to four stories at the rear. The enlarged facility will have workrooms to the core of the plant, serviced by a passenger elevator. More than 60,000 volumes will be added when the library is completed and study space will be available for more than 250 students.

NEW DORMITORY

A new dormitory is now under construction on the lower campus on the south end of the old football field. This new dorm will house approximately 60 students plus a faculty apartment and a laundry. At mid-year, students from the Annex, the Apartments, and Conant Hall will move into this new dorm. Conant Hall will be remodeled and will be used for offices for the faculty.

ATHLETIC FIELD

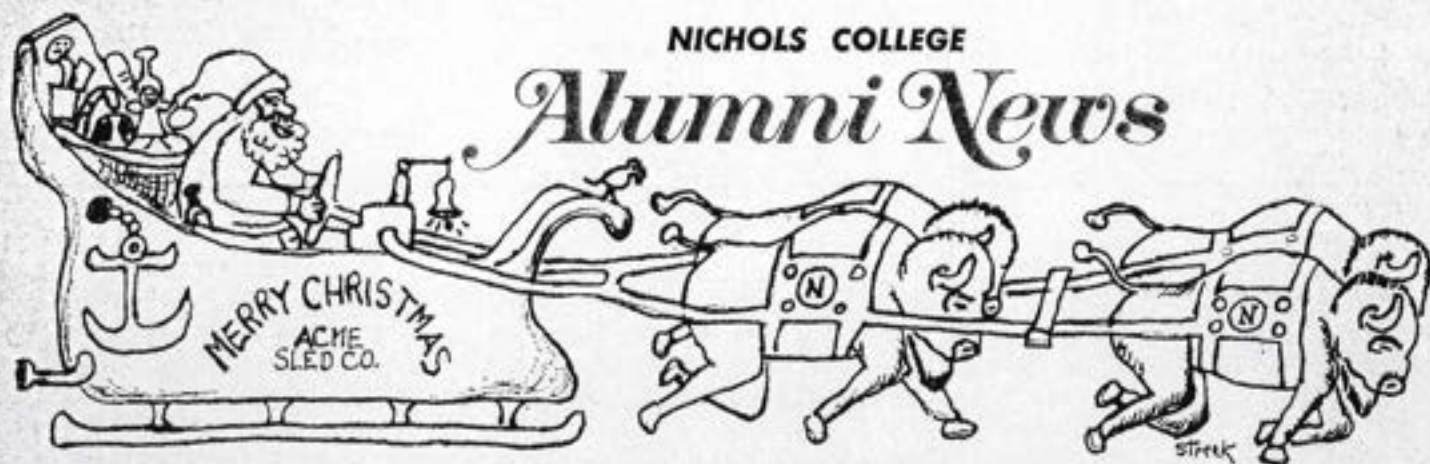
A new baseball field has been built and was used this spring for the first time. This field is located off Tanyard Road, east of the new football field. It required a lot of work, levelling of the ground and piping of a brook which flows out of the end of the football field. The outfield of this baseball field will be used as a soccer field this coming fall for the first time. This addition will leave some of the athletic field which can now be used for some of the intramural sports.

HOMECOMING

SATURDAY, OCTOBER 26th

Nichols News
Sept. 1968

Alumni News



VOLUME 2, NO. 2

DECEMBER, 1970

1000 ATTEND

HOME COMING '70

GREAT is the only way to describe the 1970 Homecoming on October 24. Over 1000 Alumni gathered on the Hill for one of the best Homecomings in recent history. The spirit of a beautiful New England day descended on everyone, creating an atmosphere of good times.

On Saturday morning, registration at the auditorium began and acquaintances were renewed. While the registration was in progress, the Alumni Council was breakfasting in the Senior Dining Hall. The Class Chairmen and Regional Chairmen met with Dr. Cross, Mr. Phelps, Jack Hills and retiring Alumni President Dave Lombard to discuss the future of the College and the Alumni role in that future.

After lunches and more reuniting everyone headed for the soccer field to meet with classmates, relax and watch the Nichols booters soundly stomp Boston College. At the same time the Cross Country teams were returning from their course and three Nichols runners copped the 1-2-3 places, way ahead of the field.

Soon the stands started to fill with alumni anxious to see the new Nichols football team. The fans weren't disappointed as the Greens were again victorious over their opponents.

Not long after the final gun of the football game, Alumni were congregating at the "Tent" by the golf course clubhouse to join friends in a round or two of their favorite refreshment. The crowd was estimated at five hundred, with the classes of '40 and '50 well represented celebrating their 30th and 20th year reunions, respectively.

At 7, the sounds of a Dixieland Band emerged at a dinner-dance held for Alumni and guests at Treasure Island Restaurant. The party atmosphere later moved to another section of the Inn noted for its entertainment, and as midnight approached...

CO-EDUCATION A REALITY

THE NICHOLS WOMAN?

Nichols College will open its doors to women next fall, Dr. Gordon B. Cross, President of the college announced after a recent meeting of the Board of Trustees.

Dr. Cross stated that in making Nichols a co-educational institution "the college is recognizing the growing demand for women in business careers." He further stated that "Nichols recognizes the fact segregated institutions of higher education are not compatible with today's patterns of living."

Reaction to the announcement has been mixed. Students generally voiced approval now that the fairer sex would be on campus. Alumni have surprisingly opposed the move and expressed a negative reaction while faculty members believe it is a step in the right direction.

The college will admit women both as commuting and boarding students for the academic year 1971-72.

Housing should be no problem initially as only a small number of resident women are expected for next September. But as this portion of the student body increases dormitories will be set aside for female occupancy.

The college will start to develop programs of study which will have special appeal to young women. But such programs require changes in the college's charter and will have to be approved by the Commonwealth of Massachusetts.

These programs of study will include majors in the social sciences, government, and history and will be offered under a Bachelor of Arts degree. A Bachelor of Public Administration degree is also under study. These programs would attract women and broaden the scope of the college. Students could easily obtain a minor in business to compliment their major. It is also felt that the college already has an excellent faculty base for such programs.

Season's Greetings

Christmastime on Dudley Hill is Christmas at its best. Colored lights on houses and college buildings are reflected on clean new snow. Evenings are often bright from moonlight or stars. It is a beautiful sight and we wish we could share it with old friends at this time of year. Soon the campus will come alive again with the return of students to their many wintertime activities. But for now we wish for you the feeling of peace and joy that we here on the hill have in such great measure. All of us send our



FORTIETH YEAR

COLLEGE OPENS

By CHARLES QUINN

Opening convocation, signaling the start of the new academic year, was held on September 7 with nine new faculty members and one new staff member introduced to the student body. The Administrative staff now numbers 15, the faculty total is 43, with one part-time lecturer, and the students checking in at approximately 715, 18 of whom should be co-eds.

Nichols can boast of a "co-ed dorm", known to most of you as Merrill Hall. Anticipating 8 boarding young ladies, we designated Merrill as non-male, much to the chagrin of the former tenants. This year's seniors who have been ousted from their happy home will be band together in the Annex for their last year together. The top and bottom floors have been boarded up, leaving the co-eds to bask luxuriously in single rooms. The interior has been remodeled and refurbished to some extent to accommodate the somewhat different life-style of the new tenants. The underclassmen of Merrill were given the priority to choose other dorms on the campus — albeit reluctantly on their part.

Another item which should be of interest to alumni is an innovation in the timing of semesters — a move that has long been desired by students and faculty alike. The college year starts the day after Labor Day and runs through to December 23 at which time the first semester ends with all exams completed. The winter vacation spans almost a month and classes resume January 22. The second semester comes to a close on May 25. Baccalaureate and Commencement will be held on June 2.

One new major program has been added to the curriculum which is in addition to the previously announced Bachelor of Arts and Public Administration offerings and the supplementary program of Education. The new track will allow our students to embark on a program leading to a Bachelor of Science degree in Business Administration with a specialty in International Business.

We are happy to announce the return of two former faculty members to our teaching staff — Dr. Albert Sargent and Professor Keith Corkum. This brings to five the number of returnees in the past few years who had voluntarily left — mostly to pursue advanced degrees — and who have come back to the fold. This has to say something about the desirability of a teaching position at Nichols.

Budleigh Hall has undergone a complete transformation during the summer. Past inhabitants would never rec-

ognize it. All rooms, lounges and corridors have been completely paneled and carpeted, built-in dressers, sinks and closets have been installed, and additional bathroom facilities have been provided for the top three floors. The exterior has been spruced up to finish off this "Taj Mahal" of dormitories.

The new dining hall should take definite shape this fall. This will be located adjacent to Alumni Hall starting where Bazzies used to be and extending toward the lacrosse field. When completed, it will seat six hundred for meals. Sliding panels and off-set rooms will provide areas for dances, parties and social functions of various kinds. The area will be about five times the size of the present dining hall. Upon completion of the new structure, work will begin immediately on the renovation of Alumni Hall into a much-needed Student Union.

Once again we are looking forward to a very successful year and have every reason to expect it will be one.

The new faculty are:

Keith H. Corkum
Assistant Professor of Economics

B.B.A. Clark University
M.S. University of Connecticut
additional study at University of Missouri and Lehigh University

Caroline Snow Harlow
Assistant Professor of Political Science

B.A. College of St. Catherine
M.A. University of Michigan
Ph.D. University of Minnesota

Jay Mack Holbrook
Assistant Professor of Sociology

B.S. Utah State University
M.A. Georgetown University
M.A. University of Wisconsin

Herbert L. Johnson
Assistant Professor of Management

B.B.A. University of Houston
M.B.A. University of Houston
additional study at University of Kansas

Albert J. Sargent
Associate Professor of Statistics
B.S.B.A. Northeastern University
M.B.A. Northeastern University



Appointed

ADMISSIONS EXPANDED

JEFFREY P. INNIS, a member of the Class of '70, has been appointed to the position of assistant director of admissions at Nichols. The announcement was made by Dr. Gordon B. Cross, president.

Innis, a 1970 graduate, spent a year working for Interstate Oil Transport Co. of Philadelphia and this past year did graduate work at Pennsylvania State University. His appointment is effective on September 1.

His duties will include interviews with prospective students on campus, visits to various high and prep schools and junior colleges in the Northeastern section of the country. He will also be in charge of the Admissions field recruitment program and will further the development of alumni recruitment.

While at Nichols, Innis was captain of the basketball team in his senior year and was leading scorer for two years. As a senior he was a member of the Mayor's Council, the "N" Club, Justinian Society and school yearbook staff. He was named the most valuable player in basketball and was presented the Arthur J. C. Underhill award "for best representing the ideals of Nichols on commencement day."

He was president of his class in his Junior year and was listed in the 1969-70 edition of Who's Who Among Stu-

s hope that the following measures would be over-ly supported by the members of the both parties (over 5). The recommendations by his Committee are the economy and to strengthen its competitive broad are:

- 1. a 7% tax credit for investment for two years effective April 1, 1971;
 - 2. a limited tax credit for used personal property on a depreciated basis, primarily to aid smaller business;
 - 3. a repeal of the 7% automobile excise tax, retroactive to August 15, 1971;
 - 4. a favorable endorsement of the Administration's proposal on the Domestic International Sales Corporation intended to increase the U. S. export volume; and
 - 5. ordering the 20% of guidelines of the new Asset Depreciation Range program.
- savings of the ADR program, the Committee recommends the following measures to stimulate consumer

rather accelerating the increase in the personal exemption from \$650 to \$700 effective from July 1, 1971, and then to \$750 on January 1, 1972; and

to raise the low income allowance or minimum standard deduction to a level of \$1,300, an increase of \$300 from the current level.

What does it all mean? The measures themselves are new except for the ADR program and the establishment of the DISC proposed by the Nixon Administration. It is significant to note that the present administration is shifting from the Monetarists to the post-

effects anticipated from these measures are more so the tax cut and tax credit policies under the Kennedy Administration in 1962. Domestically, these measures do, be a shot in the arm, purking the economy up, increased business investment and private consuming, and thereby, the consequent lowering of unemployment rate and increase in real GNP, at least for the short term.

What exactly would happen, of course, remains uncertain. Even Rep. Mills himself admitted the uncertainty that comes of these measures, when he added that the administration is willing to do more if these measures are not sufficient to alleviate the current economic problems of this country. At the same time, he emphatically appealed to the private sector to take the initiative and to lead the way.

What these measures would do to resolve unfavorable trade conditions the U. S. trade is even more difficult to predict. At the big 10 and I.M.F. meetings recently held in Washington, D.C., he concluded reportedly with a co-operative note, the relative possibility of evaluating Japanese Yen and German Mark by 20% and 13% respectively, as noted by Rep. Mills, is remote especially under the floating dollar system. The creditors of the U. S. dollars would not let the dollar exchange rate drastically decline in the international money market under the floating system, first, to avoid losses on their dollar reserves, and, secondly, to avoid the comparative price advantage of their exports in the U. S. market. To curb "too many advantages" that other countries have against the U. S. and to diplomatically force them to adjust themselves would require a long period of the U. S. and at least a few years of time. That the balance of payments problem is one area that continues to haunt this economy, even if all the measures proposed by Congressman Mills' Committee are adopted and implemented successfully in foreseeable future.

Consequently, it is unfair and improper to infer, from his list of the questions-and-answers, all his diagnosis, and prescriptions for this ailing economy. Although he is usually optimistic about the interest payments on outstanding government deficits and politically avoided the issue of too-big union powers or even out-dated union contracts, all the indications from his comments and hedge-like impression that he seems to be struggling with fundamental questions posed on this economy. Some of the recommendations to back up this reasoning are:

Bison Nov 8 1971

by JANICE DUCHARME

"Gentlemen, I wish . . . oh, excuse me, Ladies and Gentlemen, I wish to welcome you to Nichols College," as stated by a speaker at the welcoming commencement. Most of the speakers explained that it was difficult to get used to the fact that Nichols is co-ed; the faculty along with the guys have as much adjusting to do as the girls.

So there we were, six girls scattered throughout the auditorium knowing that we would be soon on our way to our first class. Many things clicked through my mind while walking to class—will the guys accept the fact that Nichols has gone co-ed? Will they resent so few girls? Will I feel uncomfortable, let alone quite paranoid?

As I sat in my first class, the professor began with the roll call. He explained that if by some reason he mispronounced a name to correct him. Names were being called left and right and as he said "Mr. Ducharme" I immediately replied, "Miss." My face seemed to be painted a deep red as though on fire while the professor just looked at me. As the class went into a complete uproar, I wanted to melt right into the chair.

For the first few days of classes the girls were considered great publicity for the school by local newspapers and Channel 27. In some classes the guys would remark, "How can we concentrate now—we have 'stars' in our class. This kind of joking was taken lightly because it was a sign of acceptance, that is, a lot of the guys talked to me just as if I was "one of the guys." At least I felt like an equal, even though being considered "one of the guys" is not very flattering, it was better than being ignored!

One night all the freshmen and transfer students were to meet in the library auditorium for those who were interested in outside activities and clubs. There I was, the only girl, sitting amongst at least fifty guys who were discussing football, soccer, and the swimming team. Did you ever feel like you were in the wrong place at the wrong time? A voice kept echoing in my mind asking me—What are you doing here? Do you want to play soccer? Be water-girl for the football team? I found myself sinking deeper and deeper into my seat, biting my lip, and keeping a constant eye on the side door, wanting so desperately to escape. They went on to discuss various clubs and my main interest was with the "Bison." I said to myself, "Self, you made it this far so open your big mouth"—and I did, and here I am.

A student at Nichols can obtain a considerable amount of individual attention if he so desires. Circulating assignment sheets helps the student to plan his studying accordingly. Although a great amount of students feel limited cuts are unnecessary, it is for the good of the student, not the professors. I am optimistic that by earning my degree at Nichols my future will be bright.

By broadening the curriculum, I feel by this time next year there will be more than just one-half dozen girls on campus. Maybe then, the administration and faculty speakers will not have to carry a piece of paper as a reminder to say "Ladies and Gentlemen" at the beginning of their speeches.

INTRAMURALS

by GORDON LAWSHE

Once again it is that time of year for Intramural Football on the hill. For those of you new to the program, a welcome, and for those old faces, it's good to see you again.

This year's program, through the help of Coach Vendetti and the Intramural Council, has extended the schedule to fourteen games. The New Dorm, who defeated Smith in last year's championship, again could be the team to beat. But with the improvement of Budleigh, Daniels, Goodell, Olsen, O'Neil, Underhill, and Smith, anything could happen.

After the first two days of competition, Budleigh, New Dorm, and Smith are undefeated at 1-0, Daniels, Goodell, and Underhill are 0-1 with Olsen and O'Neil playing to a 0-0 tie. The season's end is far from over.

On behalf of the Intramural Council, I would like to thank the Fire Department and their help on Tuesday, September 28, for their assistance in a time of need. Their cooperation prevented what could have been a serious injury. Good luck to all dorms participating in this year's program. See you on the gridiron!

at 8:00 PM on September 28 tied a tou and another ensued.

In the morning and his entertainment school for Halloween shown at 1 conjunction the bar. 5 Times ahead

Finally, I'm coming! We and 10. We'll be fine I promise to see you

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Webster Times Sept 4, 2002

Ducharme recalls special day

*First woman to enroll
at Nichols College
31 years ago*

BY BRUCE BAKER
TIMES CORRESPONDENT

DUDLEY — It has been 31 years since women enrolled full-time at Nichols College.

On Sept. 15, 1971, six co-eds arrived on campus ending the long-standing Nichols tradition of being an all-male college.

The women pioneers of a sort, were Janice Ducharme of Webster, Jean Pappas of Webster, Mrs. Edith Dumas of Southbridge, Susan Bullard of Thompson, Patricia Rizner of Southbridge and Mrs. Katherine Mello of Dudley.

The enrollment that first day was 703 men and six women.

Heavy rains failed to dampen the spirit and enthusiasm as students registered that day.

Ducharme, daughter of Vivian Ducharme, secretary to college treasurer George A. Gromelski, was the first

woman to officially register.

Here's what she recalls about that special day and her experiences at Nichols.

"It was nerve racking. I knew the upperclassmen had probably enrolled because Nichols was an all male school and I was a little worried about that," she said.

"I was standing in the registration line with about 30 students in front of me when a college official came up to me and took me to the front of the line to register. They took pictures of me and made a big deal out of the fact I was the

Please see **DUCHARME** page 2

Ducharme to professor: ‘.. I raised my hand and said miss’

DUCHARME

continued from page 1

first female to register. I wondered what the people I had just cut in front of were thinking.”

She remembers her first day of class, “when my economics professor said to the class if I pronounce your name wrong let me know. He started Mr. Brown, Mr. Johnson, Mr. ~~xxxxxxx~~ so I raised my hand and said ‘Miss.’”

“Nothing special stands out with campus life except in the first couple of years you had to become one of the guys or you weren’t going to survive. They did not give us a hard time but no one was going to open a door for you. Open it yourself or stay out,” she noted.

“Females had no choice but to commute because there was no housing available and there was not really anything for females to do except to go to class. Obviously, there were no athletic teams because there were not enough of us to compete. As the years went on we were able to get involved in campus clubs and activities. I became president of the education club and was the secretary-treasurer of the commuter club and joined the staff of the yearbook and wrote a column for the student newspaper under the name of

Helen Helpus.”

She also holds the distinction of being the first female student from Nichols to be selected to the “Who’s Who Among Students in American Universities and Colleges.”

“I used to spend a lot of time with Susan Bullard. The females tried to stick together and talk during class breaks.

“Nichols was a suitcase college and everyone took off on the weekends. The guys would go to Boston or to Amherst College in Woodstock to be with their girl friends so there was very little weekend activity.

“I selected Nichols because my mother worked there so I could go to college tuition free and I had a scholarship which paid for my books. I had to buy a parking decal for \$4 a year and no one can get an education for \$4 a year.”

Janice graduated from Bartlett High School and went to North Adams State College her first year and then transferred in to Nichols when the college made the decision to go co-educational. Nichols did not accept many credits so it was like starting all over again.

She majored in psychology and the college had a teacher-education program run by Dr. Daniel Van

Leuvan. She student taught at Shepherd Hill in 1974, the first year the school opened.

~~xxxxxxx~~ said Nichols had some outstanding faculty members and Dr. James I. Conrad, Dr. Glen Rice, Dr. Van Leuvan and Dr. Leslie Brooks stand out in my mind the most.

“I feel Nichols provided me with an excellent education,” she said.

When she graduated in 1975, she had a teaching certificate but there were no teaching jobs available.

“A friend and I decided to drive across country to San Francisco so I left with \$1,500, no job and a teaching certificate in my pocket. I decided to give myself two months to find a job or I was going to head back home.”

She said, “I got a job working for an employment agency and worked on the 42nd floor of one of those buildings designed to withstand earthquakes. We would get a tremor and the plants in the office would move all over the place. I must have interviewed thousands of people while working at the agency.”

She continued, “I was then recruited by a personnel service and got into employment sales. By the time I left I was a vice president and general manager of the

firm and was dealing with firms like the Bank of America and Arthur Anderson to help their fill their employment needs. The late 70s out in San Francisco was the first time I had ever heard the word AIDS.

“My brother passed away in the early 80s and I decided 2,000 miles was too far to be from home so I came back, this time with a little more money in my pockets, but no job. I was not sure I wanted to live in a small town again so I spent the next 6 to 8 months in London, England.”

She recalls, “One day I was called in as a substitute teacher at Bartlett for a one day assignment and I never left and it’s now 19 years later.”

She has been the senior class advisor for the past 12 to 15 years and is very strict on graduation requirements. She makes boys wear dress pants and shoes and socks as well as white shirt with a collar and a tie and the girls must wear a light colored dress and light colored shoes under their gowns.

The teacher noted, “When I was first involved, the kids were all dressed up and then the dress codes changed and everything became sloppy. I feel graduation day is really an important event in the students’ life and should be treated as such.” ~~xxxxxxx~~ said.

Coeds: the Good and the Bad

The coeds are a friendly group who appear extremely happy that they have selected Nichols College.

They agree that the administration, faculty and other students are easy to talk to and get along with.

However, as a group they all agree they would like to be given more of an opportunity to become involved in the activities at the college.

Among the points about Nichols they like best:

- Good academic programs.
- Small, friendly campus.
- Faculty members are willing to go out of their way to help.
- Administrators are willing to listen to problems.

What they feel is necessary to make Nichols more attractive to coeds:

- Need for coed sports once more girls are enrolled.
- Opportunities to participate in more campus activities.
- Private rooms would attract many more coeds since most resident coeds felt the rooms would be too small for double occupancy.

The coeds noted that they tried to form a cheerleading group this past fall but were told by the student government that there was no money available for the purchase of uniforms. They all vowed that they would see to it that such a group could be formed next year.

Resident coeds were asked how they heard about Nichols and why they selected the college.

Kathy Sullivan, a resident student from Needham, said, "I have a brother who is a junior here and I thought it would be interesting to attend a school that had just gone coeducational.

"I like it here and I'm not sorry that I made Nichols my choice," she added. "The social life for women is lacking at this point but I can understand it because there are just too few of us residing on campus. More women would help."

"Right now the school is geared to the male student," Joanne Slossberg of Manchester, Conn., commented. "They want us here but they are not really ready to accept us yet. I feel Nichols lacks clubs which we can get involved with and I also feel we need more in the way of physical education facilities. The academic program is a good one.

"I first heard about Nichols while attending a party and I met one of the professors who was talking about Nichols. I investigated the school and liked it," she added.

Margery Manger of Greenwich, Conn., said, "I had a brother who attended Nichols three years ago and I just love it here. It's a great place but it's really hard to explain why I like it."

Kathy Mason of Dartmouth, Mass. found out about Nichols through her high school guidance office. "This campus is beautiful although it does leave something to be desired in social events for coeds," she said.

She recently participated in a production by the Drama Club and is a member of the Outing and Sailing Clubs.

"I would have liked to try out for the swimming team



Louise Stasko



Margery Manger



Kathy Sullivan



but I was told I couldn't but that I could keep score if I wanted to. I still think I could give some of the guys a race for their money," Kathy said.

It must be noted that NCAA rules prohibit female participation in intercollegiate swimming.

Sara Peterson of Holliston, Mass., commented, "I knew a boy who went here before and I was glad when Nichols went coed, giving me an opportunity to attend college here." She is secretary of the Newman Club.

The coeds stated that they attended most of the soccer games this past fall because some of the members of the team urged them to do so. They noted they enjoyed the sport but also liked football, although they found it a little harder to follow because of the fast moving action.

The resident coeds all stated they would recommend Nichols as a school for other coeds to attend and added that another 60 coeds would make a big difference in the social life on campus.

One summed up their feeling about social life: "It's nice here on weekends but there is really nothing much to do."

Carol Keating of Shrewsbury, a junior and a transfer day student, said, "Nichols is all right but I liked Quinsigamond better because this school is too male orientated at the present time.

"The school seems to forget about the commuting students and there is nothing for us to do between classes," she added. "I would like to get involved in the newspaper but I don't feel it is organized enough and it certainly does not come out often enough. When an issue does come out it

is not circulated in enough places so that everyone can get a copy."

Carol said, "Nichols was not actually my first choice but it does have a good academic program. I did not want to go to the state schools because I feel their academic programs are not as good as the ones offered at Nichols." Carol is an accounting major.

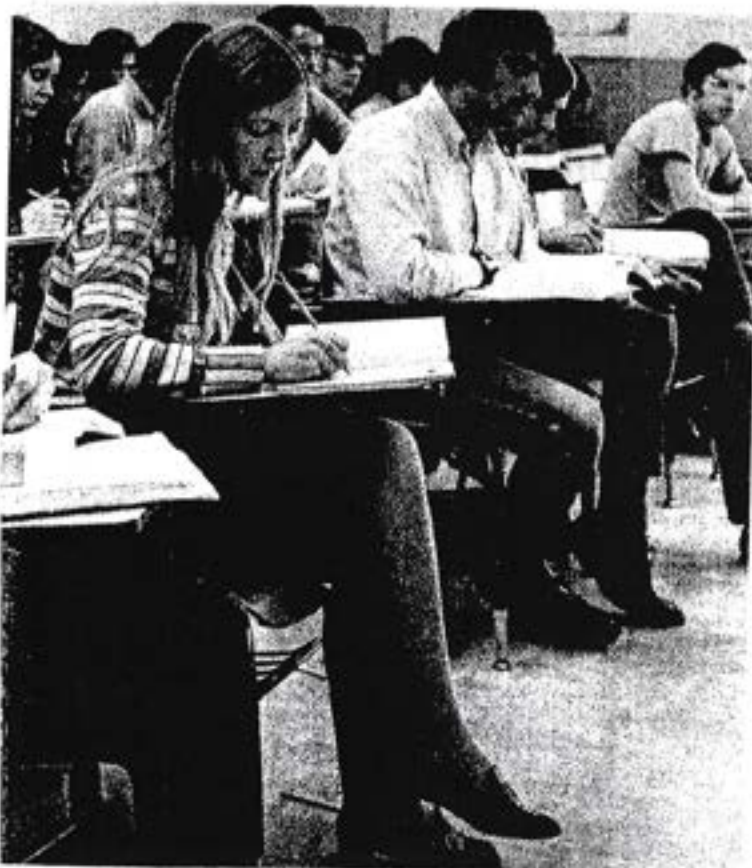
Mrs. Louise Stasko of Dudley, a second semester sophomore who is married, said, "I would have come here before except it was not coed. I really like it here and I find it fun being the only woman in many of my classes because I can make the class much more competitive.

"The school really doesn't appeal to women yet and it's still a man's campus in every way," she added. "A real big step for Nichols would be to hire a woman counselor for the girls to be able to talk to. The girls need one little place for them to go to on their own. It would make a big difference."

She added, "The world is not really ready for women in the business world but we are here and it's time for acceptance. I am not the least bit disappointed that I have decided to come here. I feel I have good instructors and will get a good education." She is planning to major in accounting.

Most of the other coeds on campus are liberal arts majors.

Although few in numbers at the present time, coeds are a part of Nichols and in the future they are sure to make their mark on the history of the college.



Katby Mason



Sara Peterson

Bison 1/19/73

Women Students Form Organization

Carol Keating has announced the formation of a women's club from the Nichols College co-ed community. The club plans to meet regularly under the direction of its elected officers. The Nichols co-eds have organized for the purpose of planning activities which would be oriented toward the woman's viewpoint. The officers plan to sponsor such events as woman's volleyball and softball, art shows and bake sales.

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WOMEN STUDENTS FORMING ORGANIZATION

During the past few weeks, I have been interviewing the women of the college population, in order to come up with an overall women student's view of Nichols College. By talking with the girls, I found that most of them had a few improvements, academically and socially, which would help the college tremendously. I also found that many of these ideas were not just female oriented, but for the college as a whole. Some of the ideas were: intramurals, or some kind of sports program for the women; a woman appointed with the title as Counselor for Women; elimination of the bells and the cut system; more social activities as concerts; more lecturers and a traveling art show in order to supplement the classroom.

Most girls, however, felt that there was a lack of friendship between all of the girls. Having only 21 women students, you would think that all the girls would know each other. But this is not the case.

In order to overcome these hungups and help improve the college environment, I urge all the women of Nichols College to attend the meeting. If just to make a new friend, or to give your ideas on some improvement, please come.

I'm sure if the women of the college can unite, then activities such as women's basketball and softball, or Liberal Art lectures and traveling art shows can be introduced to Nichols College and become an important part of the collegiate lives for both the men and women,

Bison Feb. 27 1973

NOT CONFIRMING BY THE EDITOR
be starting to look for jobs.
Bison March 7 1973
Carol Keating

Named Editor of The Bison

The Bison newspaper staff is in the process of reorganizing and Carol Keating, a junior accounting major has been named acting editor of the Bison.

Carol is a day student who transferred to Nichols this year from Quinsigamond Community College in Worcester. At Quinsig she was co-editor of "The New Reason", the student newspaper.

Carol has already contributed articles to the Bison and is a Dean's list student. She is also a member of the newly organized Women's Student Organization.

She was graduated from Shrewsbury High School and is the daughter of Mr. and Mrs. George Keating of 1 Lake Way, Shrewsbury.

1st woman editor of the college's newspaper



Women's Student Organization

The purpose of the Women's Student Organization is to promote worthwhile campus projects that will benefit the entire student body.

This past year, the W.S.O. promoted the following activities: Orientation in the Fall for the new coeds; a bake sale; the raffling off of a basket of cheer; and a student art exhibit held during Parents' Weekend. Also, the W.S.O. hopes to work with other clubs on campus in promoting Nichols advancement and improvement.

WOMEN'S STUDENT MEMBERS: President, M. Sarhanis; V. President, K. Mason; Secy/Treas., L. Stasko; S. Peterson, L. Peters, M. Manger, K. Sterczala, A. Grosso, C. Barrett, C. Keating, L. Krasowski, J. Murray, A. Mactaggart, R. Cross, M. Cross, M. Bernier.

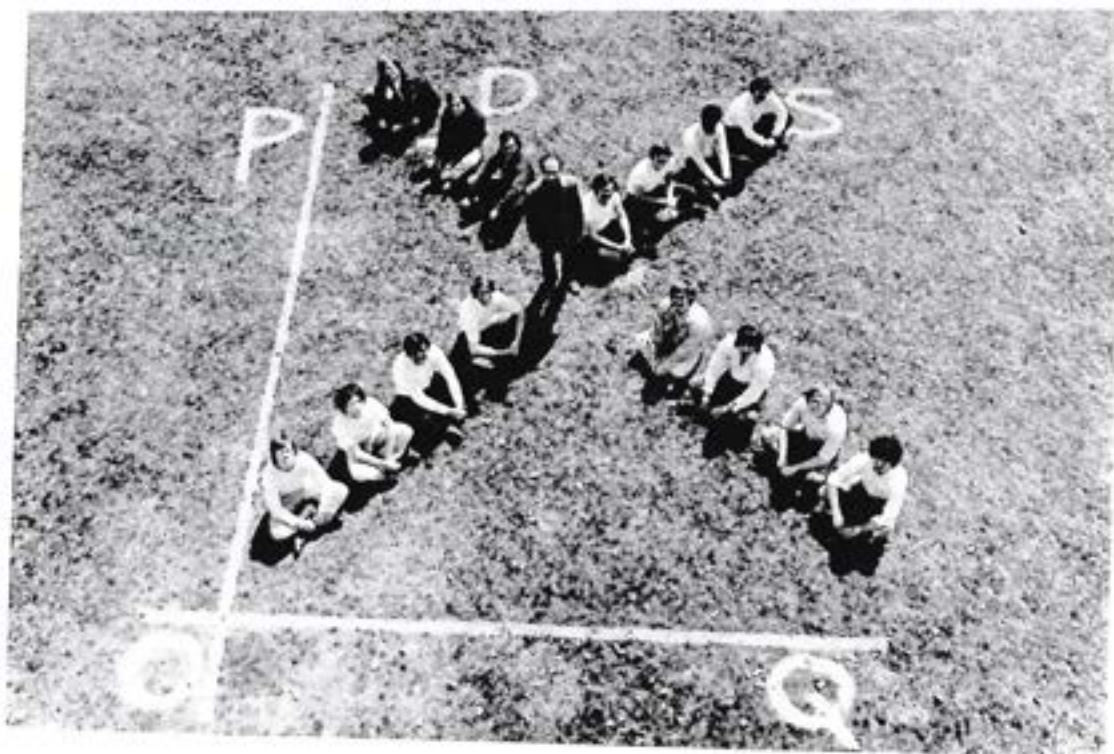


Zeta Alpha Phi

Zeta Alpha Phi has dedicated itself to promoting good fellowship, stimulating scholastic achievement, and encouraging the development of a personal code of ethics among its members and throughout the entire student body.

In its bi-annual acceptance of Society members, Zeta Alpha Phi desires a student who not only has attained the necessary 3.0 cumulative average, but has also displayed the type of conduct and citizenship which befits the college level.

The Society continued its tutoring program this year with some degree of success, and hopes for a better response from the student body in future semesters. With the asset of a growing scholarship fund, produced through Society sponsored activities and revenue from the student-run traffic court, Zeta Alpha Phi this year will award two book scholarships to deserving students for the 1974-75 academic year.



Economics Club

The Economics Club is the organization on the Hill whose purpose is to promote the study of economics. This year the club organized a trip to New York City. On the trip members visited the Federal Reserve Bank of New York, a leading brokerage house, and the New York Stock Exchange to obtain a better understanding of the source of money and its dispersion through the money markets. A second major activity was the invitation of two prominent economists to participate in a forum on the current economic problems faced by our nation today. The club also sponsored a wine and cheese social, where professors and students were able to exchange ideas and experiences.



Women's Student Organization

1975
Ledger - stralso
1974

The purpose of the Womens Student Organization is to promote worthwhile campus projects that will benefit the entire student body.

This past year, the W.S.O. promoted the following activities: orientation in the fall for the new co-eds, the raffling off of a basket of cheer, a co-ed get-together, and a student art exhibit held during Parent's Weekend. Also the W.S.O. hopes to work with other clubs on campus in promoting Nichols' advancement and improvement.

Dpc. 1979



Mark Boxshus

Hebert Candies as sales manager and was assigned the responsibility of directing and guiding this newly-created corporate division. In his new position, he will oversee the entire operation of the Fund Raising Division which produces chocolate bars and boxed chocolates to be sold by non profit organizations in their fund-raising endeavors. Mark was previously associated with State Mutual Life Assurance Company of America as a group insurance specialist in New York City. He was also affiliated with Reed Shaw Stenhouse in the Boston office, as an insurance broker.

CLASS OF 1978

GARY B. GODIN is employed as an accountant for the North Quabbin Health Plan. Gary has just announced his engagement to Kathleen Cetto and they plan a September 1980 wedding.

JOHN J. COTTER, JR. of 21 Algonquin Road, Fairfield, CT has opened an insurance adjustment firm with William H. Moffitt, V, also of Fairfield. The firm deals with all forms of insurance losses with 90 percent of the business focusing on fires. The firm handles cases throughout Connecticut, but is primarily active in Fairfield county. John received a public insurance adjuster's license from the University of Connecticut School of Insurance and has a background in insurance which he developed through the help of his father, a local practicing insurance attorney.

HARRY SPENCER is an underwriter for Hanover Insurance in Worcester, MA.

DAVID N. FURIOSO, who received his MBA from Nichols College, has been named manager of the AOLite lens plant at the American Optical Corp. in Southbridge, MA.

CLASS OF 1979

RON TREMBLAY is employed by the Southbridge Evening News as an accountant. A music lover, Ron may be heard every Sunday at Sacred Heart Church in Southbridge, playing his guitar at the Folk Mass.

TIM GARRISON is employed as an Associate Programmer Analyst for Digital Equipment. GREG JOHNSON is also an Associate Programmer analyst for Digital.

TOM LODGE is employed as a staff accountant with Herbert F. Hunter, certified public accountant, in Franklin, MA.

RECENT HAPPENINGS

ENGAGEMENTS

PETTER L. NUTTING '71, to wed Debbie Kirchberg, Milwaukee, Wisconsin

FRANCIS J. DeROSA JR., '77, to wed Terrie L. Steinhagen, Simsbury, Connecticut

GARY B. GODIN '78, to wed Kathleen Anne Cetto, Athol, Massachusetts

LEE H. BAKMAZIAN '78, to wed Sharon Robbins of Farmington, Connecticut

MARRIAGES

JOHN L. ANDERSON '63, wed Ellen Francine Peggs, Laguna Niguel, California

JOHN H. CAVANAUGH '66, wed Nancy E. Reighley, New Canaan, Connecticut

JOHN HAGGERTY '67, wed Alexis R. Belliveau, Sudbury, Massachusetts

JAMES R. BEARD '70, wed June Cynthia Martinitis, Milford, Connecticut

WILLI-JEAN BENOIT '70, wed Toni Ann Bolduc, Guilford, Connecticut

LEONARD ACCARDO, JR. '71, wed Suzanne Leclaire, Woonsocket, Rhode Island

LOUISE M. STASKO '74, wed Kenneth Redding, Sutton, Massachusetts

ERIC W. SCHAEFER '74, wed Susan Rae Peebles, Proctorsville, Vermont

RICHARD M. FERRARO '75, wed Rosanne Lynn Balogh, Hamden, Connecticut

RICHARD F. WILLIAMS, JR. '75, wed Donna DelloRusso, Foxboro, Massachusetts

JOHN M. COLLINS III '76, wed Valerie Jean Feskanin, Madison, Connecticut

GARI JAMES DEPASSE '76, wed Colleen Ann McDermott, Norwich, Connecticut

WILLIAM BISHOP '76, wed Lisa Tower, Longmeadow, Massachusetts

BRIAN STORMS '76, wed Maria Garcia, West El Paso, Texas

SUSAN MARCH '77, wed James P. Pelcher, Winsted, Connecticut

CHARLES J. BRONNER '78, wed Mary Ellen MacAskill, '79, Newton, Massachusetts

THOMAS SCOTT LODGE '79, wed to Mary Carol Nirenberg, West Stockbridge, Massachusetts

BIRTHS

MR. & MRS. THOMAS B. McILVAIN, JR. '67, son, Russell Gibson

MR. & MRS. CRAIG PETERSON '70, son, Matthew Adam

MR. & MRS. RUSSELL H. GEHWEILER '70, daughter, Gretchen

MR. & MRS. HENRY R. KEENE, JR. '74, daughter, Lindsey

MR. & MRS. FRANK BURNS '74, daughter, Katie Lynn

MR. & MRS. MARK JOHNSON '75, daughter, Avery Miller

MR. & MRS. GLENN B. COFFIN '76, son, Glenn B., Jr.

DEATHS

HERBERT C. MAYO '48, Duxbury, MA

HAROLD D. MABIE, JR. '63, Mahopac, NY

ALUMNI SPOTLIGHT



LOUISE BAZINET REDDING

The year was 1946 and Bernard Bazinet began two ventures that would establish his mark for posterity ... he started the Nichols Club Lunch ... and his wife Florence gave birth to their first daughter, Louise. On campus, Louise was the typical "townie"... except for the fact she was female and a member of the first coed graduating class. Louise spent only two years on campus, managing to get enough credits to graduate by carrying six courses a semester, and going to school in the summers. But those two years, according to Louise, brought some of the finest

(Continued on Next Page)

friends she ever made and brought her into contact with some truly professional educators, such as Dr. Daniel Van Leuvan, who pioneered the teaching program at Nichols.

In addition, the statistics background provided in the curriculum helped her to qualify for the Statistical Audit Specialist program offered to a select group by Peat, Marwick, Mitchell & Co.

When Louise was in high school in Webster, she thought anyone who went to Nichols apologized for it ... now she says, "I know, as a graduate, you capitalize on it and brag about it!"

While on campus she was a member of Zeta Alpha Phi and Delta Mu Delta honor societies, the Commuter Club, the Women's Student Organization, the Accounting Club, and the Education Club. Her major was accounting, and she minored in Education and is certified to teach social studies on the secondary level of the Massachusetts school system. The teaching courses she received at Nichols helped in her selection as a national instructor of Audit Level II for Peat, Marwick, Mitchell & Co. (one of 50 nation-wide).

Upon graduation in 1974, Louise was hired by Peat, Marwick, Mitchell & Co., public accountants, in their Worcester office. She passed the CPA exam in 1975 and was certified in 1977 (7-7-77 was the day she became eligible, to be exact!) While there she was exposed to a wide variety of industries ... manufacturing, wholesale grocery, retailing, banking, petrochemicals, pension and profit-sharing trusts, etc. ... and enjoyed this "buffet" style exposure to business systems and strategies. PMM has some tremendous educational opportunities and she took advantage of every one of them (about \$10,000 worth) she claims. Besides the usual audit and specialized industry training, Louise was involved in two programs taught in New York and limited in enrollment. She was selected as a Statistical Audit Specialist: of PMM's 20,000 world-wide employees, there are about 200 SAS's. At the time she was in the program, there were probably only 20 women.

Interestingly, the textbook that served as a basis for the course was the same as that used by Dr. Albert Sargent when she was a student at Nichols. The other major program was the National Instructors Group. She was selected as one of the 50 national instructors (5 of which are women) for Audit Level II, a core course given to all new employees of PMM.

Working at Peat also gave Louise the opportunity to work and socialize with some Nichols Alumni ... John Ritacco '70, John Ronnquist '70, Tom Guertin '73, Jay Johnson '72, John Cellino '76, Tom McClutchy '75 (well for two weeks anyway), Norman Fougere '75, Bob Campbell '78, Charlene Dowgiewicz '79 and Jeff Kaplan '74, who is now buried somewhere in the "Big Apple." 1979 seems to be the "year of the big move" for Louise—with her new marriage license, her CPA license, and her driver's license, she left PMM for Uxbridge, MA (You thought Dudley was small!) and the adventure of a lifetime.

Her husband, Ken, (a Bentley grad but a Nichols promoter), and she have formed their own ac-

counting partnership, Redding & Redding, and are practicing out of Uxbridge, where Ken is the town accountant and is President and General Manager of Redding Transportation, Inc. And, to prove they aren't short on ambition, they are in the process of forming a partnership called Accountants Unlimited to provide temporary professional help for all types of projects from inventory analysis to statistical studies. Boston and other large metropolitan areas offer such services, but Worcester is sadly lacking.

So, here's your basic local gal, who was educated locally, trained locally and is now forming a business locally, who hopes to hear from a lot of local alumni when they need professional accounting assistance. As Louise says, "just call me Redding, willing and able."

Louise has been a speaker for the past several years at Womens Career Day here at the College and is a member of the newly appointed Alumni Board of Directors.

LOCAL ALUMNI VOLUNTEERS

Nichols is seeking the assistance of any local alumni, preferably retired, who might like to donate their services for a few hours a week to work on a number of projects at the College. For further information, contact Bernice Sheldon, Alumni Secretary, at 943-1560, extension 206.

FALL PARENTS WEEKEND

The first annual Fall Parents Weekend was held on Oct. 26 through 28.

The weekend featured an arts and crafts fair, chicken barbecue, a services auction and varsity athletic events on Saturday.

A dance was sponsored by the Student Government Association on Saturday evening.

COHN APPOINTED LIBRARIAN

Dr. William L. Cohn has been appointed the new librarian at Nichols College.

He received his B.A. and M.A. degrees from Vanderbilt University, a Master of Arts in Library Science from George Peabody College in Tennessee and an Advanced Master's Degree and his Doctor of Philosophy degrees in library science from Florida State University.

From 1972 through this year he was an assistant professor, School of Library Science, at the University of Wisconsin-Milwaukee. Prior to that he was Director of Public Services at East Carolina University and also was the Director of the Library at Drury College in Missouri.

He also has experience at Southern Illinois University, the University of New Hampshire, the Chicago Public Library and North Carolina University.

He is a member of numerous professional organizations and has been the author of numerous publications.

Nichols News

The Bulletin of Nichols College

Volume XXVIII Number 1 January 1975



1974 Was An Important Year

A look back at 1974 at Nichols College brings to mind some notable events.

Perhaps the most notable event was the death of Col. James L. Conrad, founder and first president of Nichols in April.

On the academic side two new female faculty members, including an acting dean of women, were appointed, the first six coeds in the history of the college graduated in June, and the college received permission to start a Master's Degree program in Business Administration.

A decision was made to eliminate compulsory physical education.

Appointments included James L. Conrad Jr. as Dean of the Faculty and Dr. Albert J. Sargent as acting director of the new M.B.A. program. Rene D. Daniels, Dr. Harold G. Ridlon, Laurence J. Ackerman and Lester R. Thomas Jr. were all re-elected to another term on the Board of Trustees.

Another first was the appointment of the first woman trustee in the history of the college. (see story in this newsletter).

Spring saw the opening of the new dining hall on campus and fall saw the opening of the newly renovated Student Center, still known as Alumni Hall.

Record high percentages of participation and total amounts were reached in the annual Alumni Fund Drive.

A new family tuition plan was established and a policy of mailing the Alumni News letters to parents of present students at Nichols was instituted.

The new O.A.R.'s program was started. (see listing within).

Notable speakers on campus were C. Northcote Parkinson, an honorary trustee, who visited the campus in November and delivered a lecture on "Big Business", and former speaker of the house, John W. McCormack, who served for more than 40 years in the U.S. Congress.

Dr. Gordon B. Cross, second president of Nichols, retired and was presented with an honorary degree by the college at commencement exercises.

In the sporting world, the Bisons won their second straight New England Football Conference title, Junior Safety John Levandowski became the first Bison ever to be named the ECAC Player of the Week and also the Golden Helmet Award winning for intercepting four passes in one game.

(continued on page 5)



Virginia L. Tierney

Virginia Tierney Nichols Trustee

Mrs. Virginia L. Tierney, Assistant to the Vice President of Finance at Boston University, has been named the first woman trustee in Nichols College history.

Mrs. Tierney's nomination was approved by a unanimous vote of trustees on October 12.

The election of Mrs. Tierney reflects Nichols recognition of women's role in the changing business world. It also coincides with the college's appointment of a dean of women along with Nichols decision to become a co-ed college.

She held various administrative positions in the College of Business Administration at BU from 1959 through 1968 and from 1968 through 1973 was the assistant dean for internal operation and external relations, including director of the alumni organizations and executive secretary for the board of visitors to the college.

She has also served as assistant to the director of Personnel Relations at Harvard University and was an Assistant to the Director of the Greater Boston Heart Fund Campaign.

Mrs. Tierney has received the following honors: Outstanding service to Alma Mater, B.U. General Alumni Association, honorary membership, scarlet key honor service society and the B.U. Sigma Key for Scholastic Honors.

(continued on page 2)

Cheerleaders

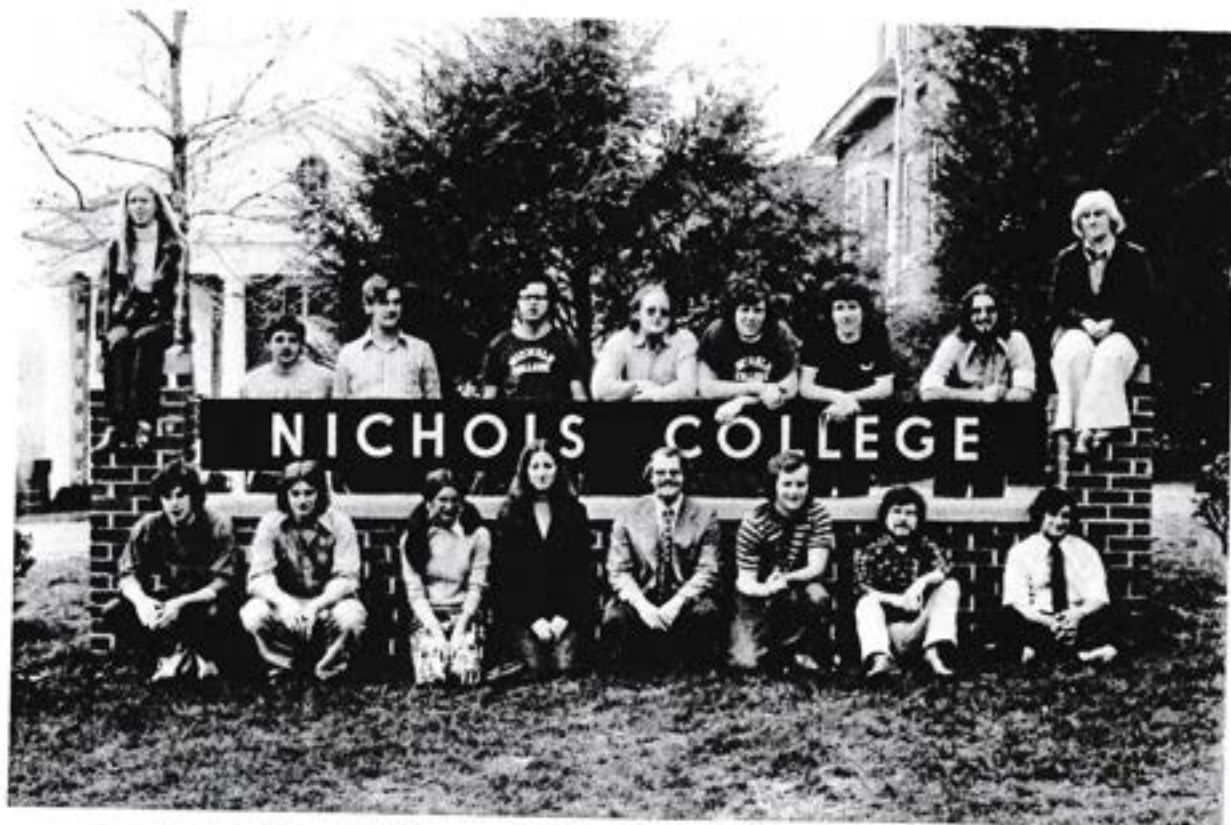


The 1973-74 Nichols College Cheerleaders went co-ed for the first time for both the football and basketball seasons. This is a highly spirited group which has the athlete in mind, and the spirit of the college as its source of enthusiasm. The cheerleaders are chosen from those co-eds who are the most dedicated and who represent individuals willing to contribute toward the creation of spirit on our campus. The Cheerleaders, with the aid of the Bison, carried this spirit to the football field and the basketball court.

The Bison for football was Mike Hurley, and for basketball Chris Lupien. Cheerleader co-captains for the football season were Marine Sarhanis and Cheryl Webster; co-captains for the basketball season were Sara Peterson and Leslee Peters.

CHEERLEADER MEMBERS: L. Peters, S. Peterson, M. Sarhanis, C. Webster, K. Sullivan, J. Murray, C. Barrett, K. Will, A. Mactaggart, L. Krasowski, C. Keating, M. Hurley, C. Lupien.

Community Union



The Community Union started off slowly last fall but by the end of the year many new things were going on.

The Union again sponsored the Webster/Dudley Street Hockey League, the Youth Bowling League, and helped with the retarded children of the Boys' Club.

New responsibilities this year included: Den Leaders of Cub Scout Pack #177, supported the Webster Crisis Center, acted as Big Brothers and Sisters in Dudley, and helped with the Girls Day at the Boys' Club.

The Community Union hopes to increase its activities even more next year and continue helping all who are in need.

COMMUNITY UNION MEMBERS: Pres., C. Trimble; G. Burliss, L. Peters, R. Hursch, E. Zavaski, K. Mason, R. Chateaufneuf, M. Sarhanis, D. Blanchard, B. Miller, M. Bessie, D. McCask, E. Moore, D. Dickson.

ALUMNI PERSONALITY



Arthur Ristau, '53

Arthur Ristau Jr., '53, has been named Vermont's first secretary of transportation.

In his new position, he will be responsible for the department of highways, motor vehicles and aeronautics and the division of rail, bus, waterways and motor carriers in the public service board.

While at Nichols, Ristau was a member of the golf team, president of the dramatic society and served as a disc jockey on the college radio station.

Following his graduation from Nichols, he attended Northeastern for one semester and then entered the Army. While in the Army he started to write for the regimental newspaper and in 1956 entered Boston University School of Communications.

While an undergraduate he worked part time for the Quincy Patriot-Ledger and after graduating he worked for a year for the Cape Cod Standard-Times. He moved on to the New Haven Register and then joined the Associated Press in 1960.

He spent two and a half years in Boston as a writer and editor. He covered the Massachusetts Legislature, New England politics in general and the presidential campaign of John F. Kennedy.

Ristau also wrote part of the AP's book on the Kennedy assassination "The Torch Is Passed". He also covered the Goldwater and LBJ tours of New England during the 1964 presidential campaign.

In 1966 he accepted the appointment of executive assistant to the governor, a position he held for two and one-half years. He spent a couple of years as a consultant and lecturer at Dartmouth College and in 1971 he was approached by the Ford Foundation to direct an environmental research and educational program and soon the National Science Foundation became involved and a budget of close to a half-million dollars was appropriated for what came to be called the Environmental Planning Information Center.

In 1972, Ristau was appointed Director of the State Planning Office, a position he held until this past September when he accepted his present position.

He is married to the former Anita Louise Fregosi and they have two children, Erich and Gina and reside in Barre, VT.

The alumni office wishes to congratulate Art and wish him good luck with his new position.

PLEASE! PLEASE! PLEASE!

It costs Nichols College money when your Newsletters and Magazines are returned with the incorrect address. You can help us save this cost if you will only inform us when you change your address.



FIRST CO-ED EDITOR

Kathy Mason is the first woman editor in chief of the college yearbook, the Ledger, in the history of Nichols.

Was the selection of Kathy a present day move along the line of women's rights?

No way.

Kathy is a highly qualified editor having worked on the Ledger staff for four years, including holding the title of assistant editor a year ago.

Kathy was a logical choice also since she is one of the original boarding co-ed students on campus the first year the college accepted women resident students.

Did her selection as the first woman editor mean anything special to her.

She said, "Not really, I never really thought about it in that way."

Kathy said, "This year's edition of the Ledger is right on schedule. However, she said, "I will admit that I am getting a lot more help this year from the co-ed's than we received in the past."

She has been extremely active at Nichols serving for three years on the Justinian Council, the Mayor's Council, the Community Union, the Ambassadors Club, Women's Student Organization, the Drama Club, the Christian Association and the American Marketing Association as well as the Sailing Club.

Last year she was the recipient of the Mayor's Council and Yearbook Awards on Parents Day and was recently selected to the Who's Who Among Students in American Colleges and Universities.

When Kathy graduates this June with a degree majoring in Marketing, Nichols will lose a truly active co-ed.

She is the daughter of Mr. and Mrs. Roy F. Mason of 292 Slocum Road, North Dartmouth, Mass.



From left, John F. Sommers, a trustee of Nichols, Norman B. Wenk, '42, and Darcy C. Coyle, president of the college met recently for lunch prior to the Alumni Dinner on Long Island and took the opportunity to discuss the scholarship Mr. Wenk has established to enable students from Mattituck High School to attend Nichols College.

March 1976

Camps

Camps

Camps

We told you in the last newsletter that the popular Joe Namath football camp would be returning to Nichols College for three one week sessions from June 26 through July 16.

A pro soccer camp will be held at the college from July 17 through July 23 and will feature such pros as Shep Messing, Bob Rigby, Dave Clements, Bob Smith and Werner Roth, all of the New York Cosmos and Henning Boel of the Boston Minutemen.

As soon as the soccer camp breaks up, the Johnny Miller New England Golf Academy will open on July 24 and run for three weeks through August 12 on the Nichols campus.

So if you're a sports bug and would like to attend a summer camp, Nichols College is the place for you this summer.

BASKETBALL ASSISTANT NAMED

William Bergstrom has been named assistant basketball coach at Nichols.

He is currently a teacher at Bartlett High in Webster and has held the position of freshman basketball coach at Bartlett for the past five years. During that span his teams have compiled a 51-21 record.

He is a graduate of Worcester South High School and is a 1966 graduate of Worcester State College. He is married to the former Mary Cournoyer and resides in Webster with his wife and two daughters.

NICHOLS PRIDE

The Women Have It

This Spring saw a first on the Hill as Nichols Women competed against women from other colleges in intercollegiate softball.

Although the Nichols women were only competing on the club level no one could tell the gals that as they represented Nichols College with enthusiasm and pride.

In early April a group of the co-eds approached Professor Bill Steglitz and sought his help to organize a women's softball team to represent the college.

When the initial practice was held 18 girls showed up and everyone of them stuck out the entire season, thus proving that Nichols College can have women athletic teams.

Instead of being nicknamed the Bisons they should have been called the Pioneers because that's exactly what they did for the future of Women's Athletics at the college.

After putting together a quick schedule the gals dropped their opener, 22-10, to Holy Cross, a team that has been competing on the varsity level for several seasons. The gals came back with a 15-13 win over Annhurst College before dropping a close 13-12 loss to Annhurst. The rains washed out a couple of other games.

Steglitz noted that the girls hope to compete on the varsity level next Spring and with a formal organized schedule.

Members of the team were LuAnn DiPerrio, Nancy May, JoAnn Harris, Marcia Gromelski, Sue March, Cecile Barrett, Carole Gaudreau, Eileen Cassidy, JoAnn Petruzzo, Debbie Andrade, Becky Cross, Charlene Dowgiewicz, Beth Barnes, JoAnne Alicandro, Sue Mee, Ann Kozlowski, Rose Clemens and Kalene McNorton.

To the gals, congratulations on making your first effort in sports a very successful venture.

Fall Sports Schedule

June 1977

FOOTBALL 1977

DATE	OPPONENT	PLACE	TIME
Sept.			
17	Curry	H	1:30 PM
24	Boston State	A	1:30 PM
Oct.			
1	Mass. Maritime Academy	H	1:30 PM
8	Framingham State	A	7:30 PM
15*	Maine Maritime Academy	H	1:30 PM
22	Univ. of New Haven	A	1:30 PM
29	Bridgewater State	H	1:00 PM
Nov.			
5	Plymouth State	A	1:30 PM
12	Western Conn. State	H	1:00 PM

*Homecoming

COACH: Michael J. Vendetti
 Assistants: Rene Langevin,
 Ed Kunkel, Leonard Langevin

SOCCER

DATE	OPPONENT	PLACE	TIME
Sept.			
13	Worcester State	H	3:00 PM
17	Assumption	H	10:30 AM
20	Boston College	A	7:30 PM
23	Holy Cross	A	3:00 PM
26	A.I.C.	H	3:00 PM
28	Framingham State	H	3:00 PM
Oct.			
3	Nassau	A	3:00 PM
5	Barrington	A	3:00 PM
10	Roger Williams	H	2:00 PM
15*	Franklin Pierce	H	11:00 AM
22	W.P.I.	A	2:00 PM
26	Bryant	A	3:00 PM
29	Clark Univ.	A	2:00 PM
Nov.			
1	Fitchburg State	A	3:00 PM
5	Connecticut College	H	1:00 PM

*Homecoming

COACH: Al Cormier

CROSS-COUNTRY

DATE	OPPONENT	PLACE	TIME
Sept.			
14	Worcester State	A	4:00 PM
24	Bryant	H	1:00 PM
28	Connecticut College	A	4:00 PM
Oct.			
1	W.P.I. & Univ. of Lowell	H	1:00 PM
5	Barrington	A	4:00 PM
8	St. Anselm's	A	12:30 PM
12	Assumption & Stonehill	A	4:00 PM
15	Codfish Bowl	A	
19	Clark Univ.	A	4:00 PM
22	Babson	H	2:30 PM
25	New England	H	4:00 PM
29	Suffolk Univ. & Bridgewater State	H	1:00 PM

COACH: Raymond White

Nichols College seeks to provide a comprehensive set of student services consistent with its mission and overall educational goals. In addition to providing a number of extra-curricular activities (supported by the Students Activities Fund and organized by elected student representatives), the College has developed over the years a sound program of student services. It covers such broad areas as Athletics, Career Planning and Placement, Counseling, Housing and Dining, Financial Aid and Health Services.

Athletics and Physical Education

Nichols has an extensive athletic program competing in 13 varsity sports and a number of junior varsity sports, and a strong intramural program which makes it possible for every student to compete in athletics.

Intercollegiate competition is provided in football, soccer, cross-country, basketball, women's basketball, hockey, baseball, lacrosse, golf, women's softball, track, tennis and swimming. Nichols holds membership in the National Collegiate Athletic Association and the Eastern Collegiate Athletic Conference, and the New England Collegiate Athletic Association.

The intramural program is sponsored in the following sports: touch football, basketball, volleyball, softball and swimming. This program is sponsored by the Student Government and the College and offers an opportunity for wide participation by large numbers of the student body. It is the purpose of the Intramural Council to offer competitive athletic activities, promote sportsmanship for all students unable to participate in varsity athletics, and to enhance fun and dorm spirit.

Nichols started admitting women students in the Fall of 1971. Since then the enrollment of women has gradually increased. Currently, we have 114 women enrolled at the College of which 66 are resident students. Although until recently there has not been a tremendous demand for women's sports at the College, during the last two years women have participated at the intercollegiate level in basketball and softball. They have also joined on a co-ed basis in tennis, cross-country, track and swimming teams of the College. They comprise the cheerleaders for football and basketball. As women's enrollments continue to grow, there will be an increasing need for more organized women's sports activities at the College particularly the development of women's fall sports such as field hockey or soccer. Nichols is attempting to recruit women coaches for women's teams, and it is expected that as women's enrollment increases, additional coaches and facilities will be made available.

Facilities

The current facilities on campus include the Chalmers Field House, the golf course, four tennis courts, fields for football, soccer, baseball, softball and lacrosse. There are two outdoor basketball courts. Chalmers Field House built in 1965 contains a clear span area 120' x 120' x 35' in height with three levels for storage, locker rooms and showers, a large foyer and special functions room. The portable hardwood playing surface measuring 104' x 60' is a standard intercollegiate basketball court.

Professor Hertzfeld

By Charlie Marble

1981

Fifteen years ago, after working part time at several community colleges, Patricia A. Hertzfeld finally found her place here at Nichols. Born in Worcester, Massachusetts, the Associate Professor of Accounting was a product of both Auburn High School and The University of Massachusetts-Amherst. Professor Hertzfeld really did not know exactly what she wanted to do for a career. After graduating from UMASS, she became a CPA and worked in many different accounting jobs. When Professor Hertzfeld went to graduate school, she became a teachers assistant in an accounting class. After that experience she realized that teaching accounting and related fields, like taxes, (her favorite), was her calling. Not only does this Connecticut resident teach during the day, but she also teaches at the MBA level, here at Nichols.

Professor Hertzfeld also realized something else after she came to Nichols. Because of the low female population here, Professor Hertzfeld and many other professors noticed somethings that may not have stuck out at schools with a 50-50 male to female ratio. They noticed that women who gave correct answers in class were "snickered" at and there were negative comments about women all over campus. This group of professors decided that it was time to stop this negativity.

About six years ago Professor Hertzfeld read an article from the Commissions of Higher Education about how colleges educate men and women differently. This article sparked Hertzfeld and the other administrators to set up a womens issues committee.

2003/1986

This group brought their idea in front of President Smith. He supported the group financially, according to the availability of the budget and he asked members of the administration to join the Womens' Issues Committee. At first there were some negative comments about the group like "Why don't we have a mens' group?" The Womens' Issues

Committee doesn't exclude men. They are welcome to join and express their ideas. There are male members because sexism can be a problem for men to. One day men will have a female boss and they should be educated about what is proper behavior and the new rules for sexual harrasment.

Another reason why this committee was formed, was because women that were not involved in sports and other activities felt isolated and lost. One of the first programs that was established was the Women at Nichols Giving Support (WINGS) program. One part of this program was the Big Sister group. Under this group, upperclass female students volunteered to take on a freshman student to show her the "ropes" and be there for any of her questions. Another part of WINGS is the Womens' Business Club. The Womens' Business Club is an SGA recognized club. Their purpose is for women and men to get together and gather information about the business world. One of their programs is a Senior Womens' Reception. This is when recent graduates of Nichols come back and share their experiences about the business world to senior students.

Professor Hertzfeld hopes that there is a time when this group is no longer needed. She hopes that society will change 3their ideas about sexism. She also believes that she "has seen very positive changes in attitudes regarding women and sexism." She also believes that the Womens' Issues Committees' presence has had an effect on the sexism on campus, although it may not be prominent, there has been a change in the last six years.

Although Professor Hertzfeld is not the head of the Womens' Issues Committee, she does have a lot to do with its organization and guest speakers. At the beginning of the committee's existence there was a large group of members. But now there is only a very small group of dedicated members and that group is growing smaller. She also believes that the Freshman Seminar program has helped the students become aware of things like date rape. This is lessening the need of the committee's existence. Because of her return to Bryant

College to receive her degree in taxation and her involvement in Nichols' accreditation problem, Professor Hertzfeld is unable to spend as much time as she used to with the committee. Right now she is trying to pass her leadership to another member. She would rather stay very involved, but because of her schooling, it is hectic.

As a final note, Professor Hertzfeld would like to see more student involvement from both men and women.

to be noticed, but because I wanted to please the people I worked for and it paid off. If I had to do it again, I wouldn't do anything differently." Mrs. Smith still has the same work ethic she had in the beginning of her career. "I run the business on a day to day basis and people rely on me," she said. Mrs. Smith reads three papers a day and feels it is important to stay on top of current events, especially when

... Continued on Page 3

The Bison

Senior Spotlight



Billy Oram

Graduating from Nichols will be a big accomplishment for Billy Oram and his family. Billy, a Business Management major and Social Service minor, will be the first in his family to graduate from college with a Bachelor's degree.

Billy attended Nichols for the last 3 years, and has been very involved. Not only has he been Captain of the Men's Basketball Team for the past two years, but is a member of the Management club, Economics club, and the Windfall.

Although Billy said his biggest problems at Nichols were trying to make it to enough cultural to graduate, and being harrassed by security, he also is leaving with many good memories. One of these is his Spring Break '93.

After graduation, Billy will be working in the offices of Advance Signs, Inc. That is, until he can make enough money to head south to Florida.

Billy's last words to Nichols is, "Good luck to everyone, have fun and make the best of your college years."

Senior Spotlight



Tammy Desrosiers

Tammy Desrosier, a Management Information Systems

(MIS) major, has had an interesting four years here at Nichols.


Tammy's biggest problem here at Nichols was "getting through my classes without falling asleep - I still haven't succeeded!

After graduation, Tammy plans to take a defensive driving course. She also plans to work at Cigna also.


When asked if she had done anything interesting in her four years here at Nichols, Tammy responded with, "I got hit and run over by and 18 wheeler and walked away."




It's stupid!




It's too bad that girls have to start off in a dorm that was built for guys.



It's too bad for the guys that used to live there but now the girls from Houlberg don't have to walk 6 miles to class. But then again, who cares?



I think that it's good that they get a more 50:50 ratio for the society atmosphere.



Another place to find it.



I don't give a #\$\$s.

Nichols has been blown apart.

Heading up the list is former Dean of Academic Affairs, Dr. Peter Savage. Savage, formerly second in command of the college, was fired by college President, Lowell Smith, during the summer. Smith said that he is "not at liberty to discuss the matter". Smith said that if The Bison wanted to know, we would have to ask Savage.

Dr. Savage is still guaranteed a job at the college, according to Smith, since that he is a tenured faculty member. Savage is expected to teach Public Administration and business courses, if he returns. As of The Bison deadline, he had not returned to the campus and also was not here for comment.

Savage will be replaced by Dr. Ed Warren, a former Nichols professor.

Next to leave was Dean of Student Affairs, Dr. Floyd Franke. Franke resigned last Friday.

He said that there was a lot of pressure and that it wasn't the students' fault. "They didn't let me down", Franke

the academic year began, instead of being locked in the position for another year.

Franke had served the college for two years and was a strong proponent of an improved quality of social life.

Smith said that he has not found a replacement for Franke yet. "We will splinter the responsibility among several people while the search goes on.", Smith told The Bison. The duties will be split up into three areas- housing, discipline and the judicial board, and day to day administrative functions. Smith

Women's Athletic Director

Fall is here and for the first time, the college has a Women's Athletic Director, Susan Dexter.

Susan comes to Nichols from Berkshire Community College after 11 years of experience. Susan is a top notch addition to the athletic department and has received the National Junior College Athletic Association's New England Coach of the Year award for women's basket-

acting Dean of Student Affairs."

Incidentally, the college was unsuccessful in recruiting an Assistant to the Dean.

Other major turnovers include the Registrar. Eleanor Read resigned from her position this summer and was replaced by Peter Engh of South Dakota.

The Admissions staff has also lost three members. The Financial Aid Officer and Student Psychologist make up the remainder of the administrative employees to leave this summer.

ball and softball. Susan brings to Nichols a basketball record of 162 wins, 56 losses and a softball record of 20-12.

Susan is a well rounded athlete with experience in recreational sports, the medical aspect of coaching, canoeing, golfing, volleyball, badminton, swimming and lifesaving.

Susan has been expected to be a model for women athletes at Nichols.

The Bison
Sept 2, 1981

Karen Tropp, Univ. Ark. Dec 1985-93
AND E. Depperman - Coach of Women's
1981-1982

1978-80

WUCLIN

Nichols College Bulletin

Nichols has an extensive athletic program competing in 11 varsity NCAA sports and 2 women's varsity sports, also a strong intramural program which makes it possible for any student to compete in athletics.

In the fall, the Bisons compete in football, soccer and cross-country. A member of the National Collegiate Athletic Association (NCAA), Eastern College Athletic Association (ECAC), and the Massachusetts Association Intercollegiate Athletics for Women (MAIAW), Nichols competes against Division III ECAC football opponents and in 1973, 1974, 1975, 1976 and 1978 won the New England Football Conference title.

Sports at Nichols provides students the opportunity to complement academic life with a rewarding athletic experience.

Soccer has produced many outstanding athletes and the team plays a solid schedule against such teams as Holy Cross, Boston College, American International, Assumption and many other New England Colleges.

Cross-country competition is run over a rugged 4.8 mile course and in the past the College has sent several Nichols runners to the N.C.A.A. College Division Championships and the United States Track and Field Federation Cross Country Championships.

Basketball, hockey and swimming highlight the winter sports season.

The men's basketball team has produced some ECAC All Star players and competes against such teams as M.I.T., Coast Guard, University of New Haven, Middlebury, and Clark.

Hockey has always been a major sport at Nichols and the Bisons have won several championships with home games played at nearby Auburn Arena. The team competes in ECAC Division III play.

Home swimming meets are held in the Hermann Swimming Pool in the Chalmers Fieldhouse. The co-ed swim team is a spirited and highly competitive squad.

In the spring lacrosse receives a large backing from the students at the College and the team has earned the respect of other squads from such colleges as Brandeis, Holy Cross, and Tufts. Nichols is a member of the United States Lacrosse Association and usually finishes high in the New England Intercollegiate Lacrosse League.

Baseball practice starts in February in the Chalmers Fieldhouse and the teams have posted winning seasons in 21 of the last 23 seasons. The team competes against such teams as Bates, Colby, Coast Guard, A.I.C., and Assumption.

The track team is a spirited group which competes in a number of individual and invitational meets. Qualified individuals are eligible for the New England Collegiate Championships where they compete against the best in the six state region.

The golfers use the college's 3,152 yard, 9-hole course which adjoins the 200 acre main campus. Nichols has had one New England Intercollegiate golf champion. They compete in the ECAC Fall Tournament and the Fall and Spring New England College Tournament. Tennis is also played on campus.

Nichols is initiating a women's athletic program to satisfy the physical and athletic needs of its women students. Presently, intercollegiate athletics exclusively for women are basketball and softball. Our women's basketball and softball teams, in their growing stage, show improvement and strength.

Our cheerleading squads comprised of 10 cheerleaders support the football team while 8 cheerleaders inspire the team and crowds in basketball.

Intramurals are conducted between the ten dormitories with the day students and married students also fielding teams. Over 300 students participate annually.

Competition is regularly held in: touch football, basketball, volleyball, and softball. If enough interest is shown tournaments are held in: swimming, tennis, golf, badminton, table tennis and pool.



Nichols offers an extensive varsity program with nine men's varsity NCAA Division III teams and three varsity women's teams competing in the NCAA Division III and the AIAW Division C. The College is a member of the National Collegiate Athletic Association (NCAA), the Eastern College Athletic Conference (ECAC), and the Association of Intercollegiate Athletics for Women (AIAW), and the Massachusetts Association of Intercollegiate Athletics for Women (MAIAW). In addition to the varsity sports program, the College offers a full intramural program for its students. The purpose of both the varsity and intramural programs is to provide the student with opportunities to complement academic life with rewarding athletic experience.

The fall sports program for the Bisons includes football, soccer, and women's field hockey. In football, Nichols competes in the New England Football Conference and has won championships in 1973, 1974, 1975, 1976, and 1978. The soccer team has produced some outstanding athletes and team records. The team competes against such opponents as Worcester Polytechnic Institute (WPI), Holy Cross, and Assumption. Women's field hockey plays a full fall schedule against such teams as M.I.T., W.P.I., and Clark University.

In winter sports the Bisons' teams compete in men's and women's basketball and men's hockey. Men's basketball has produced a number of ECAC All-Stars and competes against such teams as the Coast Guard Academy, Clark, M.I.T., and W.P.I. Women's basketball has had three winning seasons in three years of varsity competition, and in 1982 won the MAIAW Class C Championship. The women compete against such teams as M.I.T., Babson, Western New England, and W.P.I. Men's hockey has produced several ECAC All-Stars and plays its games at the Auburn Arena. The team competes at the ECAC Division III level against such opponents as Assumption, Amherst, Wesleyan University, and Trinity College (Hartford).

Nichols College 1982-1984
Bullseye

p. 36

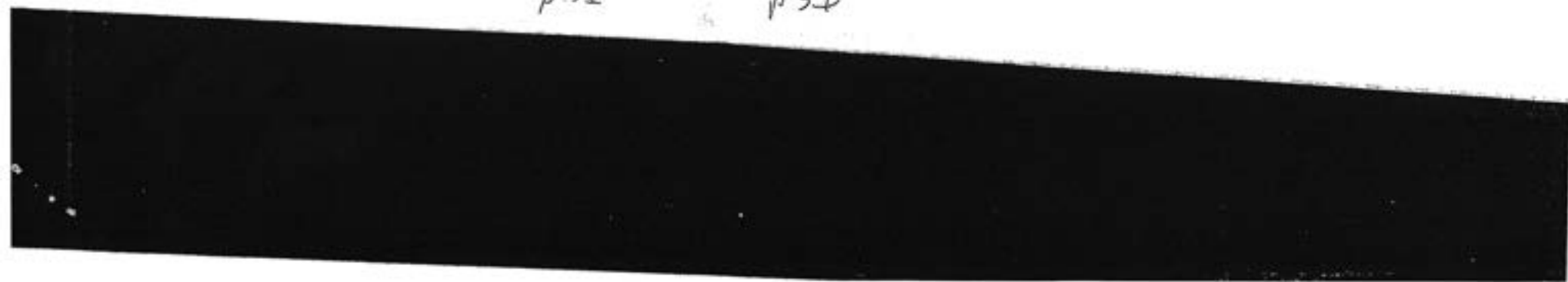
p. 37

Spring sports for the Bisons include lacrosse, baseball, golf, tennis, track and women's softball. Nichols is a member of the United States Lacrosse Association and the New England Intercollegiate Lacrosse League. The lacrosse team has a long tradition at the College and competes against such teams as Brandeis University, Babson, Holy Cross and M.I.T. Men's baseball starts in February with practice at the Chalmers Field House and has had winning seasons in 23 of its last 26 seasons against such opponents as Bates, Colby, and Coast Guard Academy, American International College and Assumption. Women's softball was the first women's varsity sport and provides competition against such teams as Holy Cross, W.P.I., M.I.T., and Western New England.

Track and golf are open to both men and women. The Bisons' track team competes in a number of individual and invitational meets. Outstanding individuals are eligible for track competition at the New England Collegiate Championships. The golf team uses the College's 3,152 yard, 9-hole golf course which adjoins the campus. Golfers compete in the ECAC Fall Tournament and the Fall and Spring New England College Tournaments. The program has produced one New England Intercollegiate golf champion. The tennis team has produced several outstanding players and records in competition against such teams as Assumption, W.P.I., Connecticut College, and American International College.

Cheerleading squads lead the College community in supporting the football, basketball and hockey teams.

Intramural competition is spirited and includes teams from the dormitories, the commuter students, and the faculty and staff. Over 40% of the College community participates in intramural competition in touch football, volleyball, basketball, and softball. When student interest warrants, intramural competition is also held in swimming, tennis, golf, badminton, ping-pong, and pool.



Team Wins State Title

WOMEN'S A.D. APPOINTED



Nichols College Championship Team

Susan V. Dexter has been appointed Women's Athletic Director and head coach of field hockey, basketball and softball at Nichols College.

Sue came to Nichols in the summer of 1981 following an eleven year tenure at Berkshire Community College in Pittsfield, Mass., where she served as coach and athletic director. She was an Assistant Professor of Physical Education at Berkshire Community College.

She led Berkshire Community College to an outstanding hoop record of 162 wins and just 56 losses. She was named the National Junior College Athletic Association's "New England Coach of the Year" in both basketball and softball.

She received her B.S. and M.S. degrees from Bradley University in Peoria, Illinois.

Sue was the director of the Berkshire Community College Women's Basketball camp for five years, co-ordinator of a cerebral Palsy Recreation program for handicapped children for five years, conducted a one year federally funded survey of the educational background and needs of handicapped persons in Berkshire County, and designed and implemented the Athletic Training Option in Physical Education.

She was an instructor at the American Red Cross National Aquatic School for four years and has aquatics and first aid certification. She resides in Southbridge.



beginning of the season had casually mentioned that the team could win 17 or 18 this season.

Nichols seniors closed out theirs on a happy note and real pride in being part of Nichols varsity for four years. The women's program is just two years old. Seniors are Ellen O'Connor, Sandy Lewis and Nancy Rossini.

NOTES—The Women's team smashed many team and individual records this season. New records include: most points, 458; most field goals, 673; most assists, 276; most wins, 20; scoring average, 64.8; best

won-lost average, 80 percent. Individual records: most points in a game, 37 by Kim Wentworth; most points in a season, 458 by Kim Wentworth; most rebounds in a game, 23 by Nancy Rossini; most rebounds in a season, 348 Kim Wentworth; most field goals in a season, 200 by Kim Wentworth.

ALL TIME LEADER—Senior Ellen O'Connor closed out her career as the College's all time scoring leader with 984 points. Junior Nancy Rossini seems destined to become the first 1,000 point scorer as she has scored 803 points and should hit the magic mark sometime next season.

Winter Sports Wrapup

Nichols Women's basketball kicked off a brilliant season by capturing the Massachusetts Division of Intercollegiate Athletics for Women (M.A.I.A.W.) state tournament title. The team finished with a 20-5 record to close the winter sports season. Nichols defeated North

and Suffolk University to capture the crown. (see separate story) The Men's basketball team also had an outstanding season and finished with a 13-12 record which was the first winning season since the 1971-72 season when the team finished at 11-9. The hockey team suffered through a disappointing 2-17 season.

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system and students.

Her first tasks have directed her energies to contacting class chair-

named after the College). Sheehan hopes that "by offering alternatives to the traditional and costly alumni

and has his bachelor's degree from Earlham College in Indiana. After service in the United States Army

community of Greater Worcester Dr. Zegarra replaces Daniel Va Leuvan who retired.

Lisa Kellogg, First

Lisa is a first, the first co-ed to be elected President of the Nichols College Student Government Association.

Lisa is quick to point out that the distinction of being a first was not her motivation for office. "Someone told me when I was running for the position that I would be the first female student government president in the history of the College if I won. I did not run because I was a female. I simply wanted the position because I had been a member of the S.G.A. and I felt that I knew what needed to be done. I look at it as just another step in the integration of women into the College."

Combining the goals of the administration and students is not always an easy task. In describing the situation Lisa feels that "The

administration would like to see the students move away from strictly 'party' type events. I personally feel that we should get



Lisa Kellogg

involved with trips to cultural centers in Boston and surrounding cities. It will take some planning and some hard work, but I feel we can accomplish these goals. Hopefully, we can schedule a lot of events that will keep everyone happy."

One of Lisa's goals is for the S.G.A. to take a leadership role in helping students to take pride in their resident halls. According to her, "The quality of life in the dorms has been upgraded this past summer with new lounge furniture, pingpong tables, and larger televisions." Improvements such as these help to achieve the pride that Lisa is looking for.

The material aspect of pride is important but it takes people to inspire pride. Lisa considers herself fortunate in that department. "We have a very good group of students working on the S.G.A. this year, and Terry (Dr. John Hohman, Dean of Student Affairs) seems to be very open to ideas and suggestions.

Having a new dean will help to stabilize things. The key thing is the fact that he is willing to listen and back up our ideas and suggestions."

The S.G.A., while an important aspect of Lisa's college life, has not been her only interest. Before leading the S.G.A. she spent a couple of years leading Nichols in cheers as a cheerleader. She has also been an active member of the Marketing Club, and the Ambassador's Club. Lisa also excels in academics. she is an honor roll student, and has been selected to the Who's Who Among Students in American Universities and College.

When asked what the future holds, Lisa has her mind pretty well made up. "I'd like to work for an airline in their marketing department; after all, airlines offer a lot of excellent travel opportunities and I like that."

Lisa, we salute you for your work here at Nichols, and we wish you luck in your future.

Nichols News, Spring 1983

Date: June 8, 1990

To: Ed Warren

From: Charlene Nemeth (Dean of Women)

Subj: Update



Ed,

I just want to keep you informed --

Lowell and I had a long talk on Thursday about recruiting and other things to do with admissions.

We spent the most time on the subject of women - an old theme with him. He did listen to a lot of what I had to say - I used these notes, here is a copy for you so you know what I discussed and proposed.

After the discussion, he persists in wanting a new brochure about "Women at Nichols", so I guess we'll begin working on it. I suppose it can't hurt.

Women at Nichols

number is at max for the time being - the fact that we can't increase the number here is not an admissions failing - there is nothing admissions can do to increase the percentage.

until-- new dorms, new academic buildings, new student center
which will change the environment somewhat

now Nichols is a very masculine atmosphere
physically - campus is remote - this is especially true for women -
men have cars and aren't afraid to travel alone, women are different
emotionally - more men, more sports than any other emphasis
socially - tough social life here

it takes a tough woman to handle it - its intimidating

talk with girl on the phone - "more of a business school"
"corporate headquarters atmosphere" - gender neutral and
far less intimidating, especially to someone who is undecided
about majors

then -- environment has to change - when the physical plant changes, it will
make other social changes easier and more natural

more lifestyle sports - student center will have places for aerobics, etc.

more women's sports - tennis, volleyball, soccer-

more extracurricular activities that appeal to women

shuttle bus

new dorm directors should have some responsibility as social organizers, at
least for the women if not for the men
Sarah Buck can't do everything, and she is exactly the same kind of woman,
like Karen Tropp, who are the kind that survive here, but put off a certain
female population.

Think about who thrives here, and you will see - Stacey, Ellen Duggan,
Linda Rose

curriculum additions - industrial psychology, real estate option - all these
things will also attract more women

NICHOLS

Special pull-out section

The Newsletter for Alumni, Parents and Friends

Special edition

1993

Women at Nichols

Celebrating
20
years

Despite resistance,
women students
gained acceptance

By Kristen Kelleher
Director of Public Relations

The early 70s was a turbulent time in the world, and the small world of Nichols College was no different. When the Board of Trustees met in November 1970, Chairman Lester R. Thomas, Jr. '48 had several sensitive issues to

to pave the way for future co-eds.

"We were almost like visitors. We were treated nicely, but I don't think everyone completely accepted us," said Edith Phelps-Kirk, one of seven women from the class of 1974 - the first year women graduated from Nichols.

The original women were all commuters so the change wasn't as obvious in the first year. Once Merrill Hall was set aside for women residents and the enrollment numbers grew, the change was more apparent.

A calmer campus

"It had a calming effect on the



Edith Dumais, Louise Stasko, Leslee Peters, Jacqueline Dupuis and Linda Krasowsky were part of a historic group in 1974 - the first women to graduate from Nichols.

The pioneers: Where are they now?

There were seven women graduates pictured in the 1974 Ledger, the first year women graduated from Nichols. Of the seven, Alumni Affairs has lost track of Preeya Sai-Arune from Thailand.

Louise (Stasko) Redding is a partner with her husband in the accounting firm of Redding and Redding. She lives in Uxbridge.

Linda Krasowsky is a

process of moving to just outside Charlotte, N.C. with her husband. She is leaving a job

as the administrator at Dorothy Lane Retirement Home in Ohio.

Jacqueline Dupuis owns J.D. Bookkeeping Service in



Carol Keating

Despite resistance, women students gained acceptance

By Kristen Kelleher
Director of Public Relations

The early 70s was a turbulent time in the world, and the small world of Nichols College was no different. When the Board of Trustees met in November 1970, Chairman Lester R. Thomas, Jr. '48 had several sensitive issues to broach with the board members, requiring decisions that would impact the school's future forever.

In this special meeting, the school's name was officially changed from Nichols College of Business Administration to just plain Nichols College, signalling a philosophical change from a strictly business education to one influenced by the liberal arts.

And, just as importantly, the school which had been founded in 1931 by Col. James Lawson Conrad as a junior college for men, officially welcomed women into the student body for the 1971 school year.

The transition

The transition was not as easy as changing a few bathrooms and setting aside a dorm for future female residents. The handful of women who braved the all-male world in the early years encountered the expected resistance from some male students, but endured

"We were almost like visitors. We were treated nicely, but I don't think everyone completely accepted us," said Edith Phelps-Kirk, one of seven women from the class of 1974 - the first year women graduated from Nichols.

The original women were all commuters so the change wasn't as obvious in the first year. Once Merrill Hall was set aside for women residents and the enrollment numbers grew, the change was more apparent.

A calmer campus

"It had a calming effect on the campus," said Math Department Chairman Bill Steglitz. Bill began his career at Nichols several years before women were admitted and has seen the change in campus attitudes.

"I think the men were happy the women were here. They weren't hostile, although they were a bit resistant when the women started to increase the competitiveness in the classroom," Bill said. "The women as a group had a much higher GPA."

"It had a profound effect on the school," said Business Law Professor Les Brooks, who has worked for the school for over 20 years. "We evolved into a new era basically."

The pre-1970 male student lived under strict rules of dress and conduct. No female (except the student's mother) was EVER allowed in a dorm

See page 2

The pioneers: Where are they now?

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Preeya Sai-Arune

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Edith Phelps-Kirk is in the

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as the administrator at Dorothy Lane Retirement Home in Ohio.

Jacqueline Dupuis owns J.D. Bookkeeping Service in Southbridge.

Carol Keating is a field auditor for Equifax Services Inc. and works out of her home in Shrewsbury, Mass.

Leslee Peters is a social worker for the Onondaga County Department of Social Services in New York.

About this section...

It seems hard to believe, but just over 20 years has passed since women students first walked on "The Hill". To commemorate this anniversary, the college has published this special section as a keepsake for all alumni.

In addition, the section was distributed to over 4,000 pro-

spective women students in January to emphasize Nichols' commitment to co-educational learning.

The updating of our alumni records is up to the individual. If you are a successful alumnae who feels left out of our honor roll on page 3, please give the alumni office a call at 943-1560.

Today's women: Building on the past



Shirlette Imes

Madame Editor, Shirlette Imes

Sophomore/Junior Shirlette Imes must take a deep breath before she can rattle off the number of activities she is involved with on campus. The newspaper, the Marketing Club, the Alumni Phonathon, the theatre company, the Young Democrats, the Ambassador Club...the list is endless.

Her most prominent position, and the one that takes up most of her free time, is editor of the campus newspaper, *The Bison*. She took over the post in September, 1992 and will hold the title until she graduates.

Although Shirlette, a marketing

"WINGS" helps freshmen cope

As a freshman, Julie was unsure of a lot of things. She worried if she could find her classrooms, if she would get along with her roommate and if she could make friends quickly.

Being able to turn to an upper-classman who had experienced all the same apprehensions was comforting. Each freshman entering Nichols can rely on her "big sister" because of the WINGS program: Women Involved at Nichols Giving Support.

Upperclassmen volunteer to look out for one or two freshmen, answering questions, giving advice or just

lending an ear. The pairing provides a social contact which can lead to solid friendships.

The program was started in 1988 by the newly-formed Women's Issues Committee. Recognizing the need to reduce stress for incoming freshmen, the group focused on peer support. The successful program feeds on itself, with former "little sisters" turning into "big sisters" as the years progress.

"I feel I can help a student that may feel uncomfortable. I just give them someone to talk to," said Sophomore Jennifer Rose. She was a little sister when she was a freshman and recognized the program's importance.

"They help you adjust to college life and that's important," she added.

Women's athletics: It started in the mud

In the early 70s, when women students were still a unique sight at a male-dominated Nichols, Junior Marcia Behrens asked Math Professor Bill Steglitz if he would be willing to coach the first women's softball team at the school.

"It started slowly at first. We didn't even have a softball field. We played on a part of the football practice field, up to our ankles in mud," Steglitz said.

women's teams manage to excel each year, capturing league titles and state championships. At the 1992 Homecoming festivities, the softball team unveiled its second state championship banner.

In 1990, the women's basketball team was crowned best in the state. The field hockey team has earned its share of state banners as well.

As part of the recent construction projects on campus, a new women's

Students seize leadership roles

Women leaders for 1992-93

SGA Secretary -	Michelle Brockney
Senior Mayor -	Suzanne Kecskemety
Junior Mayor -	Danielle Troiano
Senior President -	Stefanie Ranieri
Junior President -	Jen Nelson
BACCHUS (alcohol awareness) -	Laurie Singleton
The Bison -	Shirlette Imes
The Ledger -	Lisa Capasso
Ski Club -	MaryJane Travaglio
Psychological Association -	Alicia Sweet
Women's Tennis Club -	Lynn Nicholson
Management Club -	Lisa Capasso



Sophomore/Junior Shirlette Ives must take a deep breath before she can rattle off the number of activities she is involved with on campus. The newspaper, the Marketing Club, the Alumni Phonathon, the theatre company, the Young Democrats, the Ambassador Club...the list is endless.

Her most prominent position, and the one that takes up most of her free time, is editor of the campus newspaper, *The Bison*. She took over the post in September, 1992 and will hold the title until she graduates.

Although Shirlette, a marketing major, has no desire to enter the field of journalism, the experience of planning, editing, coaching writers and keeping the books balanced will benefit her in the business world, she said.

"I'll certainly know how to write, which is important in business. I've also had to deal with advertisers who don't pay on time," she said. "Learning how to deal with people is important."

"I'm trying to broaden the scope of the newspaper to include 'outside' issues of the world," she said. Her role is also one of a "morale booster" for students who don't think they can write for a paper.

Nichols' small size allows the freedom to participate in several different activities, she said. She often compares the opportunities at Nichols to her sister's school, Drexel University, which is 10 times the size of Nichols.

"It's not hard to get involved here," she said.

Women's athletics: It started in the mud

In the early 70s, when women students were still a unique sight at a male-dominated Nichols, Junior Marcia Behrens asked Math Professor Bill Steglitz if he would be willing to coach the first women's softball team at the school.

"It started slowly at first. We didn't even have a softball field. We played on a part of the football practice field, up to our ankles in mud," Steglitz said.

The women's athletic program has made great strides in 20 years. There are six varsity sports - soccer, field hockey, basketball, softball, cheerleading and track. A seventh team, tennis, may receive varsity status soon.

Despite the short history, the



women's teams manage to excel each year, capturing league titles and state championships. At the 1992 Homecoming festivities, the softball team unveiled its second state championship banner.

In 1990, the women's basketball team was crowned best in the state. The field hockey team has earned its share of state banners as well.

As part of the recent construction projects on campus, a new women's soccer field is being built using excavated material from the recently completed outdoor recreational facility. The soccer field, combined with the recreational facility's six lighted tennis courts, a volleyball pit and basketball courts, should give the teams a true home-court advantage.

Chuck Reese, the men's tennis team captain, is helping out the newly formed women's tennis club. The club could start competing as an official team as early as next year. No word on a beach volleyball league yet, but give it time.

As with men's sports, no athletic scholarships are given. All teams compete in Division III against teams like WPI, Assumption, Babson,



Women's coach Ann Depperman hangs on to the bulldozer being used to construct the new women's soccer field. The field should be completed by Spring of 1993.

Emerson and MIT. The games are competitive, but the average player still gets a chance to participate.

For more information:

For enrollment procedures or any other information, contact the Admission Department at (508) 943-2055. Nichols offers nine business majors (Accounting, Economics, Finance, Finance/Real Estate, General Business, Management, Management Information Systems, Marketing, Banking) and liberal arts degrees in History, Industrial Psychology, Psychology and Social Services.

Professor explores roots of women's movement

History Department Chairman Lilian Shiman has made history herself. As one of the first female faculty members at Nichols, Dr. Shiman has seen first hand what impact women students have made on the school's atmosphere.

Because she was one of the early female faculty members, she was tapped to act as the school's first women's dean, officially known as the "Assistant to the Vice President".

Her duties were limited, due to the limited amount of women enrolled in the first years. But when Vice President Charles Quinn suffered a heart attack, she unexpectedly found herself performing his duties while also teaching history.

During Dr. Shiman's stay at Nichols, she has delved into the

roots of important women's issues and has written two books on women in Victorian England. Her latest, "Women and Leadership in 19th Century England" explores the roots of the women's movement, starting with early public speakers preaching on the Methodist pulpit.

The book was published in the spring of 1992 and followed her 1988 book "Crusades Against Drink in Victorian England". She is at work on a third book about the influence of American women's rights movements on British women. Dr. Shiman was born in Yorkshire, England, and makes frequent trips back to London to gather information for her research.

She received her undergraduate degree from Columbia University and



Dr. Lilian Shiman

her master's from the University of Colorado. She earned her doctorate at the University of Wisconsin and was a Radcliffe Post Doctoral Fellow and a visiting scholar at Cambridge University in England.

Popular course puts women in curriculum

Professor Ellen Rosen has devoted years to the study of women in business. Her research has found that while things are getting better for women in the workplace, society still has a long way to go. "I think a lot of women students feel all our problems have been fixed," she said. "We've made a lot of progress, but there are still problems."

Professor Rosen teaches a course titled "Sex & Gender in Business", a popular upper-level sociology course. The course explores the progress women have made in the world of business and the challenges facing women today.

Rosen begins with a brief history of women in the work force and examines issues such as discrimination, occupational segregation, the "glass ceiling", the "mommy track" and equal opportunity laws. Both men and women students benefit from the class discussions, she said. Topics in the news like parental leave and the lack of adequate child care are also explored.

Professor Rosen is the author of "Bitter Choices", a book born out of her research of women blue-collar workers. Fifteen years of research experience gives Professor Rosen a strong background on the subject.

program's growth are the school's three satellite campuses, in Southboro, Leominster and Auburn.

The typical night student is about 30 years old and needs a degree to move up in his or her career. There is no particular major that attracts more women than men, Joe said, although there are slightly more women in the accounting program.

In the MBA program, the ratio is quickly reaching 50-50.

cultural trends.

"A lot of women, even as recently as 10 years ago, were not encouraged to go to college for a variety of reasons," Joe Zegarra said. "Now they realize they aren't going to get any further in their job without a degree."

The Continuing Education program was started in 1979 and has become an important ingredient in Nichols' success. Aiding the

Women well represented in evening division

While the percentage of full-time women hovers around the 35-40 percent mark in the traditional day program, men find themselves in the minority in the part-time evening program. Women represent two-thirds of the over 700 students enrolled in the Continuing Education program, a figure that remains consistent year to year.

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Celebrating 20 years of women at Nichols College

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Celebrating 20 years of women at Nichols College

From page 1

room. Women were bused in from sister schools for social events and generally revered, Les said. Saturday classes were required. The atmosphere was very masculine, he said.

A women's dean

History Department Chairman Lilian Shiman was one of the first female faculty members hired by the school and was tapped as the first women's dean. She has great respect for the early co-eds, she said.

"I remember when they took Merrill Hall for the first women's dorm, there was a hostile group of male residents who protested being evicted. There was such possessiveness. They said, 'How can you take OUR dorm' when it really wasn't THEIR dorm to begin with," she said with a laugh.

Louise (Stasko) Redding '74 was one of the early pioneers, although she was already quite familiar with the campus. Her father ran "Bazzie's", the snack bar on campus and Nichols "was like my backyard" growing up, she said.

Louise was married and a bit

older than the typical student at age 27. She had a baby between her junior and senior year as well.

"I was a non-traditional student all the way around," she said. "But I never had any problems."

Louise became the first female graduate of Nichols to earn her CPA and now is a partner in the accounting firm of Redding & Redding.

Leslee Peters '74 was the first non-business major to graduate from Nichols, earning a degree in Behavior Science. She now works as a social worker in New York. Leslee transferred to Nichols unaware of the scarcity of women, but enjoyed herself anyways.

"The people there were wonderful," she said. Leslee was a cheerleader for football and basketball.

Female enrollment remained low in the early 70s, progressing to 53 out of a total student population of 664 in 1976. Marcja (Gromelski) Behrens '78 said the ratios were still low in her classes.

"It was very common to be the only woman in a class. You always had that feeling of being watched," she said.

Women students 1971-1992

Year	# of Women	Total Enrollment	%
1971	7	704	1
1975	53	664	8
1981	237	800	29.6
1985	311	829	37.56
1990	290	833	34.81
1992	260	730	35.57

An athletic beginning

While the men had strong athletic teams, at first the women were forced to just be spectators, Marcia said.

But in 1976, the co-eds decided to take matters into their own hands and have some fun on the athletic field. The first was a softball team coached by Bill Steglitz in 1976.

"We were pretty much awful," laughed Marcia. No uniforms, no field, no experience in competition. But the team had fun, she said. "Every available woman was drafted."

A basketball team followed, and in just a few years the women's teams evolved into very competitive units.

The late 70s marked a significant

change in how the school looked at women students. When current President Lowell Smith took over as leader, he recognized the need to improve the ratio of men to women to reflect the real-world population.

"He was much more supportive of a diversified student body," said Academic Dean Ed Warren. "The culture changed and the kids and the faculty were more open to this change."

Despite their number, women quickly became involved in leadership roles - editor of the newspaper, editor of the yearbook, student government representatives. They were also instrumental in starting new organizations such as the Drama Club, Warren said.

Women today

"The scene is vastly different today," said President's Assistant Dot Perron, who began work at Nichols the same year women were admitted. "Women constitute a large portion of the student body and are accepted quite enthusiastically as student leaders. Great strides were accomplished during these twenty years."

interview by

Women in business

Successful alumnae dispel stereotypes

There are few quantitative ways to compare the worth of one college's degree against another's. Preparation for the outside world can, however, be measured in the successful careers of individual alumni.

In a very unscientific study, a list of all 972 Nichols alumnae was examined. Using only those records that included professional titles, an impressive group was formed to provide a showcase of Nichols talent.

(All records may not be completely up to date. To update your information, contact the alumni office at 943-1560.)

Considering the earliest graduates have at most 20 years of post-college experience, the accomplishments of Nichols alumnae are remarkable. Partners, owners, senior managers, CPAs - important positions which even today have few female representatives.

Present and future students benefit from a strong alumni network which can aid in the all-important job search. Some alumnae, like Amy Bernard '86 of Olympia Sports and "Ginger" Norberg '78 of Mintz and Norberg, are very involved in helping Nichols' graduates land their first job (see profile).

The following names are just a few

examples of the professional success Nichols alumnae have achieved.

Andrea (Huss) Aiello '86 - Assistant to the Director of Corporate Services, Nichols College - Southborough campus.

Susanne (Townsend) Albridge '81 - Branch manager, Worcester County Institute for Savings.

Lisa (Chesson) Baker '84 - Treasurer, Gavitt Wire & Cable Co.

Pamela (Dion) Bangma '82 - Director of Financial Services, American Red Cross of Central Mass.

Donna (Fitzback) Becker '88 - Manager of Administrative Services, Commerce Insurance.

Karen Beresik '88 - CPA, McCarthy & Hargrave.

Amy Bernard '86 - District Manager, Olympia Sports.

Michelle Bernier '77 - Senior Underwriter, Marconi & Assoc.

Kimberly Blake '81 - Owner, Blake Assoc. Marketing Services.

Ann Marie (Mactaggart) Breton '77 - Business Manager, Oxford Board of Education.

Jane (Stark) Champagne '85 - Assistant Vice President, Shawmut County Bank.

Angela (Stevenson) Connor '89 - Director of Finance, Cook &

Mackenzie Machinery.

Lauri Donnelly '83 - Partner, O'Connor Associates.

Mary (Cuttone) Gately '88 - Manager, Famosies.

Susan Gillespie '86 - Senior Loan Processor, Chase Manhattan Bank.

Karyn Gravel '85 - Director of Strategic Financial Planning, Medical Center of Central Mass.

Paula Haddad '78 - Accounting Manager, Cardio Data Corp.

Melanie (Pusateri) Hoey '79 - President, Melanie Pusateri Hoey & Assoc.

Lisa Kellogg '83 - Assistant Vice President, American Equitable Finance.

Cheryl King '81 - Senior Underwriter, Hanover Insurance Agency.

Nancy (Simmons) La Pierre '83 - CPA, Ernst & Young

Georgette La Porte '86 - Manager/Partner, The Yankee Saddler.

Kimberly MacDowell '91 - Assistant Manager, Lady Foot Locker.

Kelly (Perron) Marcimo '86 - Owner, Premier Printing.

Caroline (Joy) McKenney '83 - Marketing Director, Holyoke Hospital.

Joan Meagher '89 - Vice President of Operations, Webster Credit Union.

Amanda (Nestor) Myrus '88 - Certified Social Worker, SUNY Health Science Center.

Stacey (Woodason) Newman '88 - Partner/General Manager, Au Bon Pain.

Profile



"Ginger" Norberg '78

Jeraldine "Ginger" Norberg '78 has put her Nichols accounting degree to good use. Ginger returned to Nichols to teach after working for several years to become a CPA. She now owns her own accounting firm, the Worcester-based Mintz and Norberg.

Ginger taught accounting fulltime in Dudley before leaving to become a partner in the firm in 1986. She continues to teach at night in the continu-

Profile

ing the 14 stores in her district.

farmers, owners, senior managers, CPAs - important positions which even today have few female representatives.

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Michelle Bernier '77 - Senior Underwriter, Marconi & Assoc.
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Stacey (Woodason) Newman '88 - Partner/General Manager, Au Bon Pain.
Ginger Norberg '78 - Partner, Mintz & Norberg.
Laurie (Ross) Nossiar '80 - Treasurer, HLD Tours.
Cheryl (Lazzaro) Padovano '84 - Senior Accountant, Mass. Easter Seals.
Karen Pederson '83 - Controller, Kinefac Corp.
Amy Ruzbasan '81 - Investment Broker, Grove Investment Group.
Susan Sanelli '84 - Teacher, Palmer Public Schools.
Lisa (Weber) Scott '84 - Client Relations Coordinator, OCC Ortho Center.
Deborah (Child) Sherman '82 - Business Manager, W.W. Sherman.
Jennifer (Reardon) Speed '85 - Resource Center Consultant, Hanover Insurance.
Kathryn Strang '81 - Personnel Manager, Colson Lumber Co.
Rebecca (Cross) Tornblom '77 - Customer Service Manager, Norton Co.
Cynthia (Forkey) Truax '86 - Owner, Bubble Bus.

Norberg '78

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Ginger taught accounting fulltime in Dudley before leaving to become a partner in the firm in 1986. She continues to teach at night in the continuing education division. Despite wearing two hats, she said teaching is in her blood.

"I have trouble staying away from teaching," she said. "Students make the world go 'round."

Attending a predominantly male school in the mid-70s was not a problem, she said. In fact, the women tended to get better grades than the men, which discredited the widely held notion that men were better at math than women.

"Men of that generation treat women on a much more even ground than older men. Guys that went through school with women appreciate that there is an equal competition there," she said.

Ginger lives in Quinebaug, Conn., with her husband David. She has three children - a son who lives in Texas and two daughters in New Hampshire.

Profile



Amy Bernard '86

When Amy Bernard '86 leaves her home in Webster each day, she could be headed to a number of New England states. As a district manager for Olympia Sports, Amy is on the road every day, oversee-

ing the 14 stores in her district.

Amy went to work for Olympia right after graduating with a marketing degree from Nichols. She started as a manager trainee and was promoted to store manager, field supervisor and then district manager.

Amy stays in close contact with the school, returning twice a year to recruit on campus. In fact, there are 10 Nichols alumni now working for Olympia in New England and New York - including the Long Island store manager.

Amy was recently inducted into the Nichols Athletic Hall of Fame as a standout in field hockey, basketball and softball. She lettered all four years in each sport and led each team as captain.

While a student, Amy was a member of Green Key and the student representative to the Board of Trustees. She worked as a student trainer for three years as well.

The New Academic Building

Opening in the fall of 2015 and located next to Davis Hall, the new academic building will house several collaborative classrooms designed to enhance team work. Academic advising, the registrar, and learning services will move into the new building, giving students a one-stop shop for enhanced customer service. The building will also house faculty offices and the Institute for Women's Leadership.



The Institute for Women's Leadership (IWL) at Nichols College

The IWL was founded in 2013 under the direction of President Susan Engelkemeyer and the Board of Trustees. Developing intelligent, ethical leaders of tomorrow has long been the driving purpose of Nichols College. The IWL is now an integral part of that goal, in recognition of the unique leadership potential that exists within each of our female students.

The Mission of the IWL

Through campus initiatives, industry partnerships, research analysis, and thought leadership, the Institute for Women's Leadership at Nichols College focuses on the issues and challenges impacting women in business, with goals of developing the leadership potential of female students, and serving as a resource and authoritative voice on women's leadership for the community at large.



The 2014-2015 IWL Student Advisory Council

With input from a Professional Advisory Board and student advisory panel, the IWL has sponsored events such as:

- Student Advisory Panel Leadership Retreat
- Conversation Projects (dinner and conversation with a visiting female professional)
- Nichols College Family Weekend: Seeds of Strength Event
- Mentor-in-Residence visits (guidance and advice provided by visiting female professionals)
- Guest speakers on topics such as creative teams and social entrepreneurship
- Negotiation workshops
- Attendance at the Massachusetts Conference for Women in Boston (the country's largest women's conference)



**Institute for
Women's Leadership**

Nichols College

For more information about the IWL,
visit: iwl.nichols.edu or contact
Faculty Director Jean Beaupre at
jean.beaupre@nichols.edu.

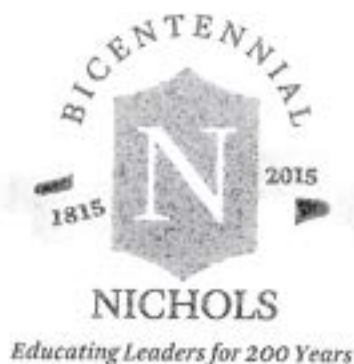


March Forward
CELEBRATING THE WOMEN OF NICHOLS



Nichols College

Learn. Lead. Succeed.



In the fall of 2014, Nichols began a year-long bicentennial celebration of its founding in 1815. The events provided a unique opportunity for the College to showcase its successes, notable alumni, outstanding faculty, students and staff, and legacy of leadership in business education.

During the past 200 years, as the needs of students and the business community have changed, the College has adapted to meet these challenges. From the progression of an academy to a two-year college, to a four-year accredited institution, Nichols has done much to prepare young men and women for successful careers.

In March 2015, as part of the bicentennial as well as Women's History month, the College celebrated the contributions of more than 40 years of female students, faculty, and staff at March Forward: Celebrating the Women of Nichols campus event. The event and this accompanying publication recognize the women of Nichols and highlight the contributions of our female graduates in the areas of academics, athletics, business, and much more.

As the College looks beyond 2015, the future is bright. Nichols currently has the largest full-time undergraduate enrollment in its history at 1,198 outstanding students, approximately 35% of them being women. Women will continue to make their mark on all areas of the College and leave a lasting legacy of leadership and academic excellence.



Women Leading the Way at Nichols

from Susan West Engelkemeyer, Ph.D.
President of Nichols College

Since the Nichols Board of Trustees first voted to admit females in 1970, women have made significant contributions to the College as leaders of campus organizations, team captains, faculty members, associate deans and much more. As the second of the College's two female presidents, one of my personal goals is to further advance the cause of women in leadership at Nichols and beyond. In 2013, we founded The Institute for Women's Leadership (IWL) which is leading the way in these efforts.

It's been an energizing time as we continue to expand our leadership development offerings. Our female students graduate from Nichols more confident in their ability to excel in the job market and to become leaders in their communities. As we look to the future, the opening of our new academic building in the fall of 2015, and the introduction of our new Emerging Leaders program for students, the opportunities for growth are limitless.

This publication takes a look at "then and now"—women who graduated as early as the 1970s to recent graduates. These women are excelling in their chosen fields and making their mark in our communities, businesses, government agencies, and as business owners. I invite you to read the stories and accomplishments of these alumnae, hear stories from the Hill, and learn how we are continuing to plan for the future.

It's an exciting time to be a member of the Nichols community. I hope you will become part of it!

Susan West Engelkemeyer





Katelynn Havener '12
Business Communication

Current position: Account Manager,
Millward Brown Digital

Her advice to young women:

"Take every new opportunity as it comes your way. Follow your passions; they will help create the path to your future."



Marcia Gromelski Behrens '78 MBA '89
Accounting

Current position: Associate Professor of
Accounting, Nichols College

Her advice to young women: "Nichols has prepared you well for the real world. Your experiences in the classroom and life as a Bison have given you the skills and tools you will need to succeed."



ADVICE TO YOUNG WOMEN:

"Figure out what you enjoy doing and pursue that path so that you will always enjoy going to work and make a career for yourself. Don't just settle for a job you have to go to daily in order to support yourself."

— *Elin Clifford '82*

Nichols Women Lead the Way in...

Academics

Academics is at the core of the Nichols experience. Whether they are working as an academic peer tutor or teaching assistant or taking honors classes, female students have consistently demonstrated their dedication to academic success, and the results show. Women make up:

- 55% of valedictorians since the 1970s
- More than 50% of academic peer tutors
- More than 75% of teaching assistants
- 43% of full-time faculty members



Jennifer Leblanc '05

Current position: Personnel Security Administrator/Senior Consultant, Booz Allen Hamilton

On campus: Criminal Justice Management specialization; Academic Peer Tutor; Class Secretary (2004); Class President (2005); founding member of the Dance Club and the Criminal Justice Management Club; Student Ambassador; and Orientation Leader

After demonstrating her leadership abilities on campus, Jennifer worked as a background investigator after graduation. She recently moved into a senior-level position where she trains and mentors coworkers. "My preparation from Nichols has contributed to my success and has helped me get where I am today. Since my field has been primarily male dominated, I have had to work ten times harder than the men in my field so that I can stand out in the crowd. Women graduates in this field need to make themselves known and seen. The best way to do that is to go above and beyond and always give 110%."

Nichols Women Lead the Way in...

Community Involvement

Whether they serve as class officers, orientation leaders, club presidents, or non-profit volunteers, across campus and beyond female students demonstrate their passion to serve others and give back to the community and their fellow students through a variety of opportunities.

- 67% of Student Government Association (SGA) leaders are women.
- Women make up at least 50% of the number of class officers.
- Female students serve as workshop facilitators and volunteers at the Empowering Women in Business Conference, held annually on campus.
- In a recent alumnae survey, 75% of women indicated they are actively involved in their communities, including coaching youth sports and volunteering for various family organizations.



Kristin Mason Paszkewicz '07

Current position: Manager, Global HR Business Partner, Boston Scientific

On campus: Human Resource Management specialization; SGA President (2 years); Vice President, Campus Activities Board (CAB); Orientation Leader; and Founder, Women's Volleyball Club

As a successful student leader, Kristin experienced the benefits of networking first-hand. "Attending Nichols is one of the best decisions I have ever made. As a student leader, having the ability to be fully involved and build lasting relationships with my peers, professors and the Board of Trustees was the best part of my four years on the Hill. It provided me with an invaluable experience prior to entering the workforce." Since graduating, Kristin has advanced from a Human Resource Associate to a management position in human resources.



Andrea McKay Becker '96 MSOL '10
Business Management

Current position: Assistant Dean for Academic Affairs & Director of the Professional Development Seminar Program, Nichols College

Her advice to young women: "Believe in yourself and surround yourself with people who not only support you, but who challenge you to reach for the stars."



Christine Snow '09
General Business

Current position: Manager, Client Services, CashStar

On attending Nichols: "One of my favorite quotes is: 'Life is 10 percent what happens and 90 percent how you choose to do it. Everyone has a choice on how they deal with challenges. It is up to you to decide how you are going to deal with them to get through it.'"



MEMORIES FROM THE HILL:

"Nichols provided me with a great foundation to be very successful in my career and life. Having professors with real-world experience bridged the gap between theory and reality. My friends from Nichols continue to inspire me and make me laugh on a regular basis."

— Nancy Medas Cordell '92



Candice Ellis '10
General Business

Current position: Manager, Office Operations, Ironwood Pharmaceuticals

Her advice to young women: "Get involved on campus as much as you can. Meet as many people as possible. Get to know your professors. Stay focused and realize that your career is a journey. Be patient. Keep pushing yourself to figure out what you want to do and where you want to go in life."



Maryann Kania '03 MBA '06
Business Management

Current position: Assistant Professor of Business & Technology at Assumption College and Quinsigamond Community College

Her advice to young women: "Get involved and network with everyone. Knowing your passion and what makes you different from others is important. Remember to show it when you network."



Christine Beaudin Durkin '95 MBA '00
Finance

Current position: Assistant Professor of Finance/Finance Program Chair, Nichols College

Her advice to young women: "Stay strong, work hard and remain positive. Women can raise a family and be just as successful as a man in the professional world. There are those who do not believe that it can be done, but do not listen to their negative remarks."

Nichols Women Lead the Way in...

Athletics

With the addition of female undergraduate students in 1971, the College expanded its athletic offerings to fit the needs of women. Nichols currently offers nine varsity sports for women. Whether on the field, court or ice, Nichols female student-athletes are continuing to make their mark, and it shows.

- In the 1980s, the women's basketball team dominated within the state with multiple conference championships and tournament wins.
- In the 1990s, women's soccer, field hockey, and softball continued this tradition with multiple championships.
- In 2010, women's tennis won their first-ever Commonwealth Conference Championship, and had Rookie of the Year in three of the past five seasons.
- In November 2011, the College hosted the NCAA Division III National Field Hockey Championship.



Jessica Porter '09

On campus: Sport Management specialization; Vice President, Class of 2009; Captain, Women's Tennis Team; Captain, Women's Lacrosse Team

Current position: Manager, Ticket Services, Orange Bowl Committee

As a successful college athlete and team captain, Jessica Porter was prepared for success in the sport management field when she graduated. "The world of sports is an endless opportunity and the perks are pretty amazing. Women are no longer just in 'behind the desk' roles in sports. They are the face of organizations, constantly showing the world of sports that women are here to stay. Graduates entering the sport field need to have a tough skin and know they're not always going to make it on smiles and being polite. In the world of sports, you need to roll with whatever changes come your way."



First Women's Basketball Team, 1978



Women's Softball Team Champs, 1988



CCC Soccer Champs, 2002



CCC Field Hockey Champs, 2009



Alicia Sweet Dawe '93

Psychology

Current position: Principal, Stonington Public Schools

Her advice to young women: "Work Hard, Play Hard! Be open to change and be willing to travel the unanticipated path."



Jennifer Solomon Plouffe '03

Sport Management

Current position: Director of Special Events and Programs, Central Catholic High School

Her advice to young women: "Just remember you can do anything! It may take some time to figure out what you should be doing with your life, but you will get there. Also, it's important to pay it forward. The graduates before you have left a legacy at Nichols; consider what yours will be."



Ashley O'Keefe '13 MBA '14

Marketing

Current position: Marketing & Communications Coordinator, Nichols College

Her advice to young women: "Get involved on campus! Definitely get an internship—one that's worthwhile and that you think you will enjoy. You will learn a lot."

Mary Fehr '13

On campus: Marketing and Business Communication specializations; Vice President, Student Athlete Advisory Committee; Vice President, Marketing and Communications Club; Captain, Women's Ice Hockey Team

Current position: Director of Marketing, Learnington Flyers

Early on in her college experience, Mary demonstrated her leadership abilities as captain of the inaugural women's varsity ice hockey team. Upon graduating, she traveled to Tanzania where she learned first-hand the challenges women face in developing countries while working for the Mennonite Economic Development Associates (MEDA), an organization dedicated to creating business solutions to poverty specifically for women and youth. "Through this experience, I learned to be resourceful and that we are all working together for one common goal," she says. In May 2015, Mary is cycling across Canada with others to raise money for MEDA.



Abby Gould '14 MBA '15

Business Communication

Current position: Employer Relations Associate, Nichols College

Her advice to young women: "Get involved in as many leadership roles as possible. It's not always about being in the spotlight or having a high title. It can involve giving back and always trying to achieve your personal best."



Tammy Cardillo Wolf '94

Business Management

Current position: Technology Services Sales Account Manager, Hewlett-Packard; Member, Nichols College Board of Trustees

Her advice to young women: "Believe in yourself and everything is possible."



MEMORIES FROM THE HILL:

"During my senior year, I received my job offer and threw a no hitter against Regis College in the same day. I am still currently working for that same company."

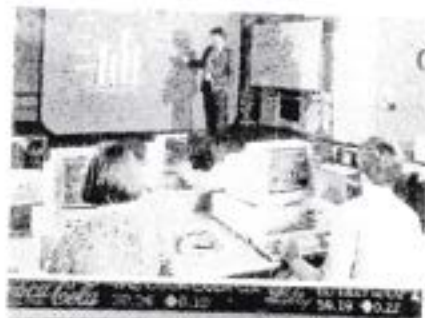
— Kara Buckley '11

Nichols Women Lead the Way in...

Business

Through internships and the Professional Development Seminar (PDS) along with a solid business education, Nichols women develop the skills they need to excel in education and business leadership. From Massachusetts to California, from the stock exchange to sport stadiums, Nichols alumnae's influence reaches far beyond what they dreamed of 40 years ago when they first entered Nichols:

- 73% of female alumni recently surveyed have received business/professional awards or honors.
- Nichols alumnae work in a wide range of business, non-profit, governmental, and educational organizations, including in positions such as: managers, directors, vice presidents, financial analysts, accountants, and marketing directors.
- Our signature PDS program was launched in 1996 primarily by female faculty and staff and continues to play an important role in career preparation.



Marie Shepherd '88

On campus: Accounting specialization

Current position: Partner, Cerrone Graham & Shepherd Certified Public Accountants and Consultants

Marie developed her time management skills while taking a full course load and working part-time in college. She used these skills when she began her career at a small CPA firm and eventually advanced to become partner at a larger CPA firm. "As a woman in a profession that has been traditionally male dominated, I found that I needed to outwork and outperform others in order to be accepted and to advance. Many firms are now making more accommodations to keep talented female professionals. As a result, more are entering the profession and advancing to higher levels than ever before."



Kim McCarthy '92

On campus: Marketing specialization; Resident Assistant; Marketing Club member

Current position: Owner, Generations on the Move; IWL Advisory Board member; Alumni Board of Directors member

In 2008, Kim was selected by the *Worcester Business Journal* as a 40 under Forty recipient for her role as a business leader and service to the community. "Nichols gave me the foundation to be able to start and run my own business many years later. The role of women in the workplace has taken a turn for the better. We are more confident and more self-promoting."



Nancy Gervais '98

On campus: Marketing specialization; Member of Delta Mu Delta (a business honor society); Women's Softball Team; Marketing Club; and Commuter Club

Current position: Manager of Entry Level Recruiting Strategy, Vice President, State Street

While at Nichols, Nancy demonstrated her commitment to academics when she was selected for the business honor society, Delta Mu Delta. In recent years, she has returned to campus to represent State Street at Nichols annual Career Fair. Nancy comes to campus to give back because she enjoys working with "young, aspiring professionals who can bring a new and fresh perspective to a company."



Danielle Flavin '10

On campus: General Business and Marketing specializations; Captain, Women's Soccer and Basketball Teams; Editor, Ledger (College Yearbook); Executive member, Student Alumni Association; Marketing Club Treasurer

Current position: Division Director, Office Team (Robert Half International)

As a campus leader and athletic team captain, Danielle graduated from Nichols well prepared for business success. "At Nichols, I was exposed to many different aspects of business. As a result, I have been able to use all aspects of my human relations, management, sales, and communications training. I feel well prepared to face any situation I could encounter in business. I like to hire Nichols graduates because I know they receive a great business education."



Stephanie Jacques Riendeau '07

Human Resource Management

Current position: Senior HR Business Partner, Liberty Mutual Insurance

Her advice to young women: "The world is at your fingertips. The knowledge, expertise and role models that Nichols provides you are invaluable and prepare you to be successful in business."



Cecile Barrett-Perreault '77

Psychology

Current position: Owner, Custom Business Products/Promotional Products/Printing

Her advice to young women: "Strive for a career that you will have fun with and grow with. There are so many new opportunities out there for women."



MEMORIES FROM THE HILL:

"Nichols provided me with so many opportunities to explore new things like study abroad in London, intern in North Carolina, continue my tennis and professional career, and find the love of my life. I wouldn't trade my time at Nichols for anything."

— Megan Woodruff '13 MBA '15



Nichols Women Lead the Way into...

The Future

Whether it involves leading a club meeting, serving as a team leader, presenting in class or captaining a team, Nichols female students are vibrant young women who are readily following the legacy of the women who came before them starting in the 1970s. They are confident in themselves as leaders and ready to take on the opportunities and challenges ahead of them in the future and to create a path for female students still to come.



Kaitlyn Larrabee '15

On campus: Marketing and Business Management specializations; Vice President of Marketing & Communications, Student Government Association; Founder/President, Management Club; Tutor, Academic Resource Center; Teaching Assistant, 1st Year PDS; Member, Student Alumni Society; Intern, Institute for Women's Leadership

"The more involved I got, the more opportunities were given to me. The opportunities, along with my classes, have made me a great leader and provided me with the skills I will need to succeed after graduation."



Amber Tariq '16

On campus: Accounting specialization; Teaching Assistant; Nichols Honors Scholar; volunteer, Empowering Women in Business conference

"Along with a real-world business education, Nichols has provided me with numerous opportunities to cultivate my teamwork and leadership skills, both inside and outside of the classroom."



Jackie Khillah '15

On campus: International Business and Business Communication specializations; Captain, Women's Cross Country and Track & Field teams; Treasurer, Class of 2015; Teaching Assistant; Peer Tutor, Academic Resource Center; Nichols Honors Scholar; Intern, Institute for Women's Leadership

"The opportunities Nichols has provided me during my years here have allowed me to grow into the leader I am today. Between my classes and campus involvement, I am prepared to take on more responsibility and have learned how to balance my school and social lives."



Paola Solano '17

On campus: Marketing and General Business specializations; Secretary, Class of 2017; Membership Chair, Student Alumni Society; Teaching Assistant; Management Club; Alumni Relations Assistant; Nichols Honors Scholar

"This past year, my parents, friends, faculty, and staff have seen me grow as an individual. Nichols has helped shape me into the person I am today and the person I strive to become tomorrow."

from Charlie Robert, Director of Athletics for 17 years (1998-2015)

40 Years of Women's Varsity Athletics at Nichols College

In the 1977-78 academic year, 6 years after the admission of women at Nichols College, women's varsity athletics officially began with softball and basketball, and then field hockey. These teams ushered in a brand new era at Nichols College. Advances in the women's sports program have continued ever since. Soccer, tennis and lacrosse were added in the 1990s. In 2008-09, women's ice hockey became the 7th women's varsity sport.

Firsts:

1978/79 - First Women's Varsity Teams: Softball and Basketball

1980 - Women's Field Hockey added as a Varsity sport

1981 - First Women's Athletic Director: Susan Dexter

1987 - First Woman Hall of Famer: Ellen O'Connor Duggan ('82) - (Women's Basketball, Field Hockey)

1991 - Women's Soccer/Track added as a Varsity sport

1996 - Women's Tennis added as a Varsity sport

1997 - Athletic Director: Charlyn Robert

1999 - Women's Lacrosse added as a Varsity sport

2008/09 - Women's Ice Hockey added as a Varsity sport

Champion Teams

1982 - Women's Basketball Massachusetts Association of Intercollegiate Athletics for Women
State Champion

1983 - Women's Basketball Massachusetts Association of Intercollegiate Athletics for Women
State Champion

1988 - Women's Softball Massachusetts Association of Intercollegiate Athletics for Women
State Champion

1990 - Women's Basketball Massachusetts Association of Intercollegiate Athletics for Women
State Champion

1991 - Softball Massachusetts Association of Intercollegiate Athletics for Women
State Champion

1992 - Field Hockey/Softball Massachusetts Association of Intercollegiate Athletics for Women
State Champion

1995 - Women's Field Hockey Commonwealth Coast Conference Champion

1994 - Field Hockey/Softball - Northeast Women's Athletic Conference

1995 - Women's Soccer - Northeast Women's Athletic Conference

1997 - Women's Soccer - Commonwealth Coast Conference Champion

~~2003~~ - Women's Soccer - Commonwealth Coast Conference Champion

~~2009~~ - Women's Field Hockey Commonwealth Coast Conference Champion

~~2010~~ - Women's Tennis - Commonwealth Coast Conference Champion

2016 - Women's Tennis - Commonwealth Coast Conference Champion

2017 - Women's Tennis - Commonwealth Coast Conference Champion

2002?