

Conduct Sanctions

One or more of the following sanctions may be imposed upon a student for any single violation of the Student Code of Conduct. In the event that a student is found responsible for multiple violations resulting from a single action, a combination of sanctions may be imposed. Repeated violations will result in increased sanctions. Sanctions will be proportionate to the severity of the violation and based upon the cumulative conduct history of the student. All sanctions are effective immediately upon notification or upon the completion of the appeal process.

Student Status Sanctions

Interim Suspension: In certain circumstances, the Dean of Students or designee may suspend a student for a temporary period pending student conduct proceedings prior to a Conduct Hearing, Conduct Board, or Title IX Investigation. A student under interim suspension is required to leave campus immediately and is not allowed on campus until a Conduct Hearing. This sanction is enforced with a No Trespass sanction.

Expulsion from Nichols College: The permanent separation from Nichols College. The student is permanently barred from enrolling as a student, completing class credits, being present on college property or at college-sponsored events. This sanction is enforced with a No Trespass sanction.

Expulsion from Nichols College Held in Abeyance: Students given this sanction must understand that they are in jeopardy of being expelled from the College. Should additional code of conduct violations occur, the Expulsion from Nichols College sanction will immediately take effect.

Probation: A specified time period where the student is put on official notice that further violations of the Student Code of Conduct may result in increased student status sanctions.

Extension of Probation: If a student is already on Probation and is found responsible for a minor Code of Conduct violation, the previous Probation end date is extended.

Suspension from Nichols College: Separation from Nichols College for a specified period of time, after which the student is eligible to return. The student is required to vacate the campus within 24 hours of notification of the action. During the suspension period the student is banned from enrolling as a student, completing class credits, being present on college property or at college-sponsored events. This sanction is enforced with a No Trespass sanction.

Suspension from Nichols College Held in Abeyance: Students given this sanction must understand that they are in jeopardy of being suspended from the College. Should additional

code of conduct violations occur, the Suspension from Nichols College sanction will immediately take effect.

Written Warning: An official written notification confirming that the student has violated the Student Code of Conduct and that future violations may result in a more severe sanction.

Restrictions

Guest Restriction: Resident students are prohibited from hosting any guest during the sanction time period.

Loss of Privileges: Restriction of a student's privileges including, but not limited to loss or restriction of computer use, parking, and/or participation of College-sponsored events.

Loss of Parking Privileges: When this sanction is given, the issuance of a student's parking decal is revoked for a determined length of time. That student can no longer park any vehicle on campus.

Loss of Parking Privileges Held in Abeyance: Students given this sanction must understand that the privilege to park on campus is in jeopardy of being revoked for continued parking violations and/or violations of the Motor Vehicle Policy.

No Contact Directive: This directive is issued when there is reason to believe that an order would be in the best interest of all parties and the community for maintaining peace and safety. This directive prohibits communication between or among designated students. (See the No Contact Directives section of this document)

No Trespassed from Nichols College: This order is issued to prevent an individual from entering upon any Nichols College property. Violations will be subject to immediate arrest and criminal prosecution.

No Trespassed from Residence Halls: Students are restricted from entering into any residence hall during the sanction time period.

No Trespassed from Specific Campus Location: In certain circumstances, a student may be restricted from entering a Campus building or property/grounds during the sanction time period.

Weekend Suspension: Under certain circumstances, the privilege to be on campus during weekends will be removed. Students will be informed of how many weekends he/she/they will need to leave campus. The student must be off campus by Friday at 9:00pm until Sunday at 5:00pm. Under this sanction a student is not authorized to attend any Nichols College events

including social events on/off campus, Athletic games and practices during the suspension time-frame.

Social Probation: A restriction of a student's access to the campus for academic reasons only. These reasons include, but are not limited to classes, library, faculty or advisor meetings, or class credit programs. Presence in other areas of campus is not permitted.

Housing

Housing Lottery Points: In cases where a student is found to be responsible for malicious damage, destruction, or vandalism within the residence halls an additional 1000 points will be added to a student's personal lottery number for the upcoming Housing Lottery Process. This sanction can be assigned in conjunction with a Removal from Housing Held in Abeyance as a sanction.

Housing Relocation Held in Abeyance: A student is put on official notice that further violations of the Code of Conduct could result in a Housing Relocation where a student is administratively moved to another Housing Assignment.

Housing Relocation: Under certain circumstances, a student will be sanctioned to change his/her current residence hall room and/or residence hall building. This sanction may be a permanent relocation or a temporary relocation.

Removal from Housing Held in Abeyance: Students given this sanction must understand that they are in jeopardy of being removed from housing. Should additional Code of Conduct violations occur, the Removal from Housing sanction will immediately take effect.

Removal from Housing: The separation of the student from the residence halls for a period of time. The privilege of living on campus is removed beginning twenty-four (24) hours after notification. The student is No Trespassed from any residence hall during the Removal from Housing time period.

Permanent Loss of Housing: The ability for a student to enroll as a Residential Student is revoked for the remainder of the student's academic career at Nichols College. This sanction is accompanied by a No Trespass Order from Residence Halls, which is in effect indefinitely.

Educational

Educational: Requiring a student to complete a specific educational requirement directly related to the Student Code of Conduct violation. The purpose of the educational sanction is to foster student learning and personal development.

In-Person Assessment: This sanction requires the student to complete a substance-abuse assessment and follow-through with the recommendations of Mental Health Services.

Letter of Apology: Submittal of a letter of apology to a complainant or other appropriate individual(s) and/or groups. Students should understand one's actions and the impact it has on others and the community.

Punitive Sanctions

Fine: A monetary assessment to a student's account that is not connected to damage and/or loss.

Restitution: A student may be required to reimburse the College, appropriate individual(s), and/or student organization for damages associated with a Code of Conduct violation. This is not a fine but, rather, a monetary assessment to a student's account for repayment of labor costs and/or the value of the property destroyed, damaged, consumed, or stolen.

Parent/Guardian Notification

Parental/Guardian Notification: Nichols College reserves the right to notify parents/guardians for significant conduct outcomes. As is permitted under FERPA (Family Education Rights Privacy Act) Nichols College will notify parents/guardians for alcohol and drug conduct outcomes. Students are encouraged to communicate with parents/guardians about the outcomes.

Failure to Complete Sanctions

All students are expected to comply with conduct sanctions. Failure to follow the directive of an imposed sanction by a specified timeframe or deadline may result in additional or increased sanctions. A student will be charged a \$50.00 fine for failure to complete a sanction by the specified deadline and a new deadline will be assigned.